

Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 04/27/2012
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	E A032 032	Accountant HRLY	21.00	21.79	22.57	23.41	24.29	25.17	26.10	27.07	28.06	29.10
		BIWK	1680.00	1743.20	1805.60	1872.80	1943.20	2013.60	2088.00	2165.60	2244.80	2328.00
		MTHY	3,640	3,777	3,912	4,058	4,210	4,363	4,524	4,692	4,864	5,044
		YRLY	43,680	45,323	46,946	48,693	50,523	52,354	54,288	56,306	58,365	60,528
01 AFS	E A033 029	Accounting Analyst HRLY	19.51	20.24	20.98	21.77	22.55	23.39	24.27	25.15	26.08	27.05
		BIWK	1560.80	1619.20	1678.40	1741.60	1804.00	1871.20	1941.60	2012.00	2086.40	2164.00
		MTHY	3,382	3,508	3,637	3,773	3,909	4,054	4,207	4,359	4,521	4,689
		YRLY	40,581	42,099	43,638	45,282	46,904	48,651	50,482	52,312	54,246	56,264
01 AFS	A020 010	Accounting Clerk 1 HRLY	12.20	12.66	13.12	13.61	14.11	14.63	15.17	15.73	16.31	16.92
		BIWK	976.00	1012.80	1049.60	1088.80	1128.80	1170.40	1213.60	1258.40	1304.80	1353.60
		MTHY	2,115	2,194	2,274	2,359	2,446	2,536	2,629	2,727	2,827	2,933
		YRLY	25,376	26,333	27,290	28,309	29,349	30,430	31,554	32,718	33,925	35,194
01 AFS	A020B 012	Accounting Clerk 1-Bil HRLY	12.82	13.30	13.79	14.29	14.81	15.37	15.93	16.52	17.13	17.75
		BIWK	1025.60	1064.00	1103.20	1143.20	1184.80	1229.60	1274.40	1321.60	1370.40	1420.00
		MTHY	2,222	2,305	2,390	2,477	2,567	2,664	2,761	2,863	2,969	3,077
		YRLY	26,666	27,664	28,683	29,723	30,805	31,970	33,134	34,362	35,630	36,920
01 AFS	A021 015	Accounting Clerk 2 HRLY	13.81	14.32	14.85	15.40	15.96	16.54	17.15	17.77	18.42	19.11
		BIWK	1104.80	1145.60	1188.00	1232.00	1276.80	1323.20	1372.00	1421.60	1473.60	1528.80
		MTHY	2,394	2,482	2,574	2,669	2,766	2,867	2,973	3,080	3,193	3,312
		YRLY	28,725	29,786	30,888	32,032	33,197	34,403	35,672	36,962	38,314	39,749
01 AFS	A021B 017	Accounting Clerk 2-Bil HRLY	14.50	15.03	15.59	16.16	16.75	17.37	18.01	18.67	19.36	20.07
		BIWK	1160.00	1202.40	1247.20	1292.80	1340.00	1389.60	1440.80	1493.60	1548.80	1605.60
		MTHY	2,513	2,605	2,702	2,801	2,903	3,011	3,122	3,236	3,356	3,479
		YRLY	30,160	31,262	32,427	33,613	34,840	36,130	37,461	38,834	40,269	41,746

***** NOTES & UNION CODES *****

Legend: E = Exempt from Paid Overtime
 F = Police and Fire Classification.
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00 = Extra/Occasional Help 01 = AFSCME Local 2831 02 = AFSCME Local 2831 (Nurses) 03 = LCPWA Local 626 05 = Lane Co Peace Officers' Assoc
 06 = Lane Co Prosecuting Attorneys 07 = Dept Director/Elected Official 08 = Misc. Law Enforcement 09 = Misc Non-Represented 10 = Management
 11 = Professional 12 = Supervisory 13 = Admin - Professional Assoc 15 = LCPOA - Group Workers 17 = Fed OR Parole & Prob Officers

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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	A022 020	Accounting Clerk, Sr	15.62	16.19	16.79	17.40	18.04	18.72	19.40	20.12	20.86	21.63
		BIWK	1249.60	1295.20	1343.20	1392.00	1443.20	1497.60	1552.00	1609.60	1668.80	1730.40
		MTHY	2,707	2,806	2,910	3,016	3,127	3,245	3,363	3,487	3,616	3,749
		YRLY	32,490	33,675	34,923	36,192	37,523	38,938	40,352	41,850	43,389	44,990
01 AFS	E C006 026	Administrative Analyst	18.12	18.79	19.47	20.20	20.94	21.71	22.50	23.34	24.20	25.10
		BIWK	1449.60	1503.20	1557.60	1616.00	1675.20	1736.80	1800.00	1867.20	1936.00	2008.00
		MTHY	3,141	3,257	3,375	3,501	3,630	3,763	3,900	4,046	4,195	4,351
		YRLY	37,690	39,083	40,498	42,016	43,555	45,157	46,800	48,547	50,336	52,208
01 AFS	E C007 029	Administrative Analyst, Sr	19.51	20.24	20.98	21.77	22.55	23.39	24.27	25.15	26.08	27.05
		BIWK	1560.80	1619.20	1678.40	1741.60	1804.00	1871.20	1941.60	2012.00	2086.40	2164.00
		MTHY	3,382	3,508	3,637	3,773	3,909	4,054	4,207	4,359	4,521	4,689
		YRLY	40,581	42,099	43,638	45,282	46,904	48,651	50,482	52,312	54,246	56,264
01 AFS	C004 024	Administrative Assistant	17.24	17.88	18.54	19.22	19.93	20.68	21.42	22.22	23.03	23.89
		BIWK	1379.20	1430.40	1483.20	1537.60	1594.40	1654.40	1713.60	1777.60	1842.40	1911.20
		MTHY	2,988	3,099	3,214	3,331	3,455	3,585	3,713	3,851	3,992	4,141
		YRLY	35,859	37,190	38,563	39,978	41,454	43,014	44,554	46,218	47,902	49,691
01 AFS	A009 024	Administrative Secretary	17.24	17.88	18.54	19.22	19.93	20.68	21.42	22.22	23.03	23.89
		BIWK	1379.20	1430.40	1483.20	1537.60	1594.40	1654.40	1713.60	1777.60	1842.40	1911.20
		MTHY	2,988	3,099	3,214	3,331	3,455	3,585	3,713	3,851	3,992	4,141
		YRLY	35,859	37,190	38,563	39,978	41,454	43,014	44,554	46,218	47,902	49,691
09 NRP	N7011 B21	Administrative Support Assist	15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
		BIWK	1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
		MTHY	2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
		YRLY	31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	

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09 NRP	N7010 B22	Administrative Support Spec HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
		BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
		MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
		YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	
12 NRP	E N7001 B31	Administrative Support Supv HRLY	19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69	
		BIWK	1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20	
		MTHY	3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973	
		YRLY	39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675	
09 NRP	N7012 A14	Administrative Support Tech HRLY	14.35	15.25	16.15	17.04	17.94	18.84	19.74	20.63	21.53	
		BIWK	1148.00	1220.00	1292.00	1363.20	1435.20	1507.20	1579.20	1650.40	1722.40	
		MTHY	2,487	2,643	2,799	2,954	3,110	3,266	3,422	3,576	3,732	
		YRLY	29,848	31,720	33,592	35,443	37,315	39,187	41,059	42,910	44,782	
01 AFS	F041 020	Animal Behavior & Train Coord HRLY	15.62	16.19	16.79	17.40	18.04	18.72	19.40	20.12	20.86	21.63
		BIWK	1249.60	1295.20	1343.20	1392.00	1443.20	1497.60	1552.00	1609.60	1668.80	1730.40
		MTHY	2,707	2,806	2,910	3,016	3,127	3,245	3,363	3,487	3,616	3,749
		YRLY	32,490	33,675	34,923	36,192	37,523	38,938	40,352	41,850	43,389	44,990
01 AFS	F044 012	Animal Services License Writer HRLY	12.82	13.30	13.79	14.29	14.81	15.37	15.93	16.52	17.13	17.75
		BIWK	1025.60	1064.00	1103.20	1143.20	1184.80	1229.60	1274.40	1321.60	1370.40	1420.00
		MTHY	2,222	2,305	2,390	2,477	2,567	2,664	2,761	2,863	2,969	3,077
		YRLY	26,666	27,664	28,683	29,723	30,805	31,970	33,134	34,362	35,630	36,920
01 AFS	F011 024	Animal Welfare Officer HRLY	17.24	17.88	18.54	19.22	19.93	20.68	21.42	22.22	23.03	23.89
		BIWK	1379.20	1430.40	1483.20	1537.60	1594.40	1654.40	1713.60	1777.60	1842.40	1911.20
		MTHY	2,988	3,099	3,214	3,331	3,455	3,585	3,713	3,851	3,992	4,141
		YRLY	35,859	37,190	38,563	39,978	41,454	43,014	44,554	46,218	47,902	49,691

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01 AFS	F012 028	Animal Welfare Officer, Sr HRLY	19.04 19.74	20.46	21.23	21.99	22.81	23.64	24.52	25.44	26.38
		BIWK	1523.20	1579.20	1636.80	1698.40	1759.20	1824.80	1891.20	1961.60	2035.20
		MTHY	3,300	3,422	3,546	3,680	3,812	3,954	4,098	4,250	4,410
		YRLY	39,603	41,059	42,557	44,158	45,739	47,445	49,171	51,002	52,915
01 AFS	E H032 045	Applications System Architect HRLY	28.96 30.03	31.13	32.27	33.47	34.70	35.98	37.31	38.68	40.11
		BIWK	2316.80	2402.40	2490.40	2581.60	2677.60	2776.00	2878.40	2984.80	3094.40
		MTHY	5,020	5,205	5,396	5,593	5,801	6,015	6,237	6,467	6,705
		YRLY	60,237	62,462	64,750	67,122	69,618	72,176	74,838	77,605	80,454
07 ELE	E V020 000	Assessment & Taxation Director HRLY									
		BIWK									
		MTHY									
		YRLY									
07 CON	E V012 000	Assist County Administrator HRLY									
		BIWK									
		MTHY									
		YRLY									
11 NCC	E N4603 C42	Assist County Counsel 1 HRLY	24.62 26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794
11 NCC	E N4602 C43	Assist County Counsel 2 HRLY	29.29 31.12	32.95	34.78	36.61	38.44	40.27	42.10	43.93	
		BIWK	2343.20	2489.60	2636.00	2782.40	2928.80	3075.20	3221.60	3368.00	3514.40
		MTHY	5,077	5,394	5,711	6,029	6,346	6,663	6,980	7,297	7,615
		YRLY	60,923	64,730	68,536	72,342	76,149	79,955	83,762	87,568	91,374

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11 NCC	E N4601 C44	Assist County Counsel 3									
		HRLY	35.11	37.30	39.50	41.69	43.88	46.08	48.27	50.47	52.66
		BIWK	2808.80	2984.00	3160.00	3335.20	3510.40	3686.40	3861.60	4037.60	4212.80
		MTHY	6,086	6,465	6,847	7,226	7,606	7,987	8,367	8,748	9,128
		YRLY	73,029	77,584	82,160	86,715	91,270	95,846	100,402	104,978	109,533
11 NCC	E N4604 D81	Assist County Counsel, Sr									
		HRLY	40.04	42.54	45.05	47.55	50.05	52.55	55.05	57.56	60.06
		BIWK	3203.20	3403.20	3604.00	3804.00	4004.00	4204.00	4404.00	4604.80	4804.80
		MTHY	6,940	7,374	7,809	8,242	8,675	9,109	9,542	9,977	10,410
		YRLY	83,283	88,483	93,704	98,904	104,104	109,304	114,504	119,725	124,925
10 NRP	E N2010 E83	Assist Department Director									
		HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01
		BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80
		MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708
		YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501
10 NRP	E N2011 E83	Assist Department Director									
		HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01
		BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80
		MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708
		YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501
10 NRP	E N2012 E82	Assist Department Director									
		HRLY	36.65	38.94	41.23	43.52	45.81	48.10	50.39	52.68	54.97
		BIWK	2932.00	3115.20	3298.40	3481.60	3664.80	3848.00	4031.20	4214.40	4397.60
		MTHY	6,353	6,750	7,147	7,543	7,940	8,337	8,734	9,131	9,528
		YRLY	76,232	80,995	85,758	90,522	95,285	100,048	104,811	109,574	114,338
10 NRP	E N2013 E81	Assist Department Director									
		HRLY	35.96	38.20	40.45	42.70	44.94	47.19	49.44	51.68	53.93
		BIWK	2876.80	3056.00	3236.00	3416.00	3595.20	3775.20	3955.20	4134.40	4314.40
		MTHY	6,233	6,621	7,011	7,401	7,790	8,180	8,570	8,958	9,348
		YRLY	74,797	79,456	84,136	88,816	93,475	98,155	102,835	107,494	112,174

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01 AFS	B055 023	Assist Veterans Services Coord			18.07	18.75	19.43	20.16	20.89	21.66	22.46	23.30
		HRLY	16.82	17.44								
		BIWK	1345.60	1395.20	1445.60	1500.00	1554.40	1612.80	1671.20	1732.80	1796.80	1864.00
		MTHY	2,915	3,023	3,132	3,250	3,368	3,494	3,621	3,754	3,893	4,039
		YRLY	34,986	36,275	37,586	39,000	40,414	41,933	43,451	45,053	46,717	48,464
05 POA	F004 021	Assist Weighmaster			20.04	21.02	22.08	23.19	24.35			
		HRLY	18.18	19.06								
		BIWK	1454.40	1524.80	1603.20	1681.60	1766.40	1855.20	1948.00			
		MTHY	3,151	3,304	3,474	3,643	3,827	4,020	4,221			
		YRLY	37,814	39,645	41,683	43,722	45,926	48,235	50,648			
01 AFS	J056 026	Building Safety Specialist 1			19.47	20.20	20.94	21.71	22.50	23.34	24.20	25.10
		HRLY	18.12	18.79								
		BIWK	1449.60	1503.20	1557.60	1616.00	1675.20	1736.80	1800.00	1867.20	1936.00	2008.00
		MTHY	3,141	3,257	3,375	3,501	3,630	3,763	3,900	4,046	4,195	4,351
		YRLY	37,690	39,083	40,498	42,016	43,555	45,157	46,800	48,547	50,336	52,208
01 AFS	J057 030	Building Safety Specialist 2			21.50	22.29	23.10	23.96	24.86	25.78	26.71	27.70
		HRLY	19.99	20.74								
		BIWK	1599.20	1659.20	1720.00	1783.20	1848.00	1916.80	1988.80	2062.40	2136.80	2216.00
		MTHY	3,465	3,595	3,727	3,864	4,004	4,153	4,309	4,469	4,630	4,801
		YRLY	41,579	43,139	44,720	46,363	48,048	49,837	51,709	53,622	55,557	57,616
01 AFS	J058 032	Building Safety Specialist, Sr			22.57	23.41	24.29	25.17	26.10	27.07	28.06	29.10
		HRLY	21.00	21.79								
		BIWK	1680.00	1743.20	1805.60	1872.80	1943.20	2013.60	2088.00	2165.60	2244.80	2328.00
		MTHY	3,640	3,777	3,912	4,058	4,210	4,363	4,524	4,692	4,864	5,044
		YRLY	43,680	45,323	46,946	48,693	50,523	52,354	54,288	56,306	58,365	60,528
01 AFS	L008 027	Cartographer/GIS Specialist			19.96	20.71	21.46	22.26	23.07	23.93	24.83	25.73
		HRLY	18.57	19.25								
		BIWK	1485.60	1540.00	1596.80	1656.80	1716.80	1780.80	1845.60	1914.40	1986.40	2058.40
		MTHY	3,219	3,337	3,460	3,590	3,720	3,858	3,999	4,148	4,304	4,460
		YRLY	38,626	40,040	41,517	43,077	44,637	46,301	47,986	49,774	51,646	53,518

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Lane County
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 COMPENSATION PLAN EFFECTIVE 04/27/2012
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	L007 021	Cartographer/GIS Technician										
		HRLY	16.01	16.61	17.22	17.85	18.52	19.20	19.90	20.63	21.39	22.19
		BIWK	1280.80	1328.80	1377.60	1428.00	1481.60	1536.00	1592.00	1650.40	1711.20	1775.20
		MTHY	2,775	2,879	2,985	3,094	3,210	3,328	3,449	3,576	3,708	3,846
		YRLY	33,301	34,549	35,818	37,128	38,522	39,936	41,392	42,910	44,491	46,155
01 AFS	A035 006	Cashier										
		HRLY	11.05	11.45	11.88	12.31	12.77	13.24	13.73	14.23	14.76	15.30
		BIWK	884.00	916.00	950.40	984.80	1021.60	1059.20	1098.40	1138.40	1180.80	1224.00
		MTHY	1,915	1,985	2,059	2,134	2,213	2,295	2,380	2,467	2,558	2,652
		YRLY	22,984	23,816	24,710	25,605	26,562	27,539	28,558	29,598	30,701	31,824
02 ANG	B051 016	Certified Medication Aide										
		HRLY	15.11	15.67	16.25	16.85	17.47	18.12	18.79	19.48	20.20	20.95
		BIWK	1208.80	1253.60	1300.00	1348.00	1397.60	1449.60	1503.20	1558.40	1616.00	1676.00
		MTHY	2,619	2,716	2,817	2,921	3,028	3,141	3,257	3,377	3,501	3,631
		YRLY	31,429	32,594	33,800	35,048	36,338	37,690	39,083	40,518	42,016	43,576
01 AFS	A003 006	Clerical Assistant										
		HRLY	11.05	11.45	11.88	12.31	12.77	13.24	13.73	14.23	14.76	15.30
		BIWK	884.00	916.00	950.40	984.80	1021.60	1059.20	1098.40	1138.40	1180.80	1224.00
		MTHY	1,915	1,985	2,059	2,134	2,213	2,295	2,380	2,467	2,558	2,652
		YRLY	22,984	23,816	24,710	25,605	26,562	27,539	28,558	29,598	30,701	31,824
05 POA	F016 018	Communications Officer 1										
		HRLY	16.86	17.71	18.63	19.54	20.51	21.56	22.60			
		BIWK	1348.80	1416.80	1490.40	1563.20	1640.80	1724.80	1808.00			
		MTHY	2,922	3,070	3,229	3,387	3,555	3,737	3,917			
		YRLY	35,069	36,837	38,750	40,643	42,661	44,845	47,008			
05 POA	F017 021	Communications Officer 2										
		HRLY	18.18	19.06	20.04	21.02	22.08	23.19	24.35			
		BIWK	1454.40	1524.80	1603.20	1681.60	1766.40	1855.20	1948.00			
		MTHY	3,151	3,304	3,474	3,643	3,827	4,020	4,221			
		YRLY	37,814	39,645	41,683	43,722	45,926	48,235	50,648			

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05 POA	F018 028	Communications Specialist										
		HRLY	21.62	22.71	23.81	25.01	26.24	27.57	28.94			
		BIWK	1729.60	1816.80	1904.80	2000.80	2099.20	2205.60	2315.20			
		MTHY	3,747	3,936	4,127	4,335	4,548	4,779	5,016			
		YRLY	44,970	47,237	49,525	52,021	54,579	57,346	60,195			
01 AFS	E B075 028	Community Health Analyst 1										
		HRLY	19.04	19.74	20.46	21.23	21.99	22.81	23.64	24.52	25.44	26.38
		BIWK	1523.20	1579.20	1636.80	1698.40	1759.20	1824.80	1891.20	1961.60	2035.20	2110.40
		MTHY	3,300	3,422	3,546	3,680	3,812	3,954	4,098	4,250	4,410	4,573
		YRLY	39,603	41,059	42,557	44,158	45,739	47,445	49,171	51,002	52,915	54,870
01 AFS	E B076 032	Community Health Analyst 2										
		HRLY	21.00	21.79	22.57	23.41	24.29	25.17	26.10	27.07	28.06	29.10
		BIWK	1680.00	1743.20	1805.60	1872.80	1943.20	2013.60	2088.00	2165.60	2244.80	2328.00
		MTHY	3,640	3,777	3,912	4,058	4,210	4,363	4,524	4,692	4,864	5,044
		YRLY	43,680	45,323	46,946	48,693	50,523	52,354	54,288	56,306	58,365	60,528
01 AFS	E B076B 034	Community Health Analyst 2-Bil										
		HRLY	22.07	22.89	23.74	24.60	25.51	26.45	27.43	28.44	29.48	30.56
		BIWK	1765.60	1831.20	1899.20	1968.00	2040.80	2116.00	2194.40	2275.20	2358.40	2444.80
		MTHY	3,825	3,968	4,115	4,264	4,422	4,585	4,755	4,930	5,110	5,297
		YRLY	45,906	47,611	49,379	51,168	53,061	55,016	57,054	59,155	61,318	63,565
01 AFS	E B077 036	Community Health Analyst, Sr										
		HRLY	23.19	24.04	24.93	25.85	26.81	27.77	28.80	29.87	30.98	32.12
		BIWK	1855.20	1923.20	1994.40	2068.00	2144.80	2221.60	2304.00	2389.60	2478.40	2569.60
		MTHY	4,020	4,167	4,321	4,481	4,647	4,813	4,992	5,177	5,370	5,567
		YRLY	48,235	50,003	51,854	53,768	55,765	57,762	59,904	62,130	64,438	66,810
02 ANG	B067 031	Community Health Nurse 1										
		HRLY	21.87	22.67	23.53	24.39	25.30	26.23	27.21	28.21	29.26	30.34
		BIWK	1749.60	1813.60	1882.40	1951.20	2024.00	2098.40	2176.80	2256.80	2340.80	2427.20
		MTHY	3,791	3,929	4,079	4,228	4,385	4,547	4,716	4,890	5,072	5,259
		YRLY	45,490	47,154	48,942	50,731	52,624	54,558	56,597	58,677	60,861	63,107

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02 ANG	B067B 033	Community Health Nurse 1-Bil HRLY	22.97	23.81	24.71	25.62	26.57	27.56	28.57	29.63	30.72	31.86
		BIWK	1837.60	1904.80	1976.80	2049.60	2125.60	2204.80	2285.60	2370.40	2457.60	2548.80
		MTHY	3,981	4,127	4,283	4,441	4,605	4,777	4,952	5,136	5,325	5,522
		YRLY	47,778	49,525	51,397	53,290	55,266	57,325	59,426	61,630	63,898	66,269
02 ANG	B022 034	Community Health Nurse 2 HRLY	23.56	24.42	25.34	26.27	27.24	28.25	29.29	30.37	31.50	32.67
		BIWK	1884.80	1953.60	2027.20	2101.60	2179.20	2260.00	2343.20	2429.60	2520.00	2613.60
		MTHY	4,084	4,233	4,392	4,553	4,722	4,897	5,077	5,264	5,460	5,663
		YRLY	49,005	50,794	52,707	54,642	56,659	58,760	60,923	63,170	65,520	67,954
02 ANG	B022B 036	Community Health Nurse 2-Bil HRLY	24.74	25.66	26.60	27.59	28.61	29.66	30.76	31.90	33.08	34.30
		BIWK	1979.20	2052.80	2128.00	2207.20	2288.80	2372.80	2460.80	2552.00	2646.40	2744.00
		MTHY	4,288	4,448	4,611	4,782	4,959	5,141	5,332	5,529	5,734	5,945
		YRLY	51,459	53,373	55,328	57,387	59,509	61,693	63,981	66,352	68,806	71,344
01 AFS	B001 018	Community Service Worker 1 HRLY	14.88	15.43	16.00	16.60	17.21	17.84	18.51	19.19	19.89	20.62
		BIWK	1190.40	1234.40	1280.00	1328.00	1376.80	1427.20	1480.80	1535.20	1591.20	1649.60
		MTHY	2,579	2,675	2,773	2,877	2,983	3,092	3,208	3,326	3,448	3,574
		YRLY	30,950	32,094	33,280	34,528	35,797	37,107	38,501	39,915	41,371	42,890
01 AFS	B001B 020	Community Service Worker 1-Bil HRLY	15.62	16.19	16.79	17.40	18.04	18.72	19.40	20.12	20.86	21.63
		BIWK	1249.60	1295.20	1343.20	1392.00	1443.20	1497.60	1552.00	1609.60	1668.80	1730.40
		MTHY	2,707	2,806	2,910	3,016	3,127	3,245	3,363	3,487	3,616	3,749
		YRLY	32,490	33,675	34,923	36,192	37,523	38,938	40,352	41,850	43,389	44,990
01 AFS	B002 021	Community Service Worker 2 HRLY	16.01	16.61	17.22	17.85	18.52	19.20	19.90	20.63	21.39	22.19
		BIWK	1280.80	1328.80	1377.60	1428.00	1481.60	1536.00	1592.00	1650.40	1711.20	1775.20
		MTHY	2,775	2,879	2,985	3,094	3,210	3,328	3,449	3,576	3,708	3,846
		YRLY	33,301	34,549	35,818	37,128	38,522	39,936	41,392	42,910	44,491	46,155

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01 AFS	B002B 023	Community Service Worker 2-Bil										
		HRLY	16.82	17.44	18.07	18.75	19.43	20.16	20.89	21.66	22.46	23.30
		BIWK	1345.60	1395.20	1445.60	1500.00	1554.40	1612.80	1671.20	1732.80	1796.80	1864.00
		MTHY	2,915	3,023	3,132	3,250	3,368	3,494	3,621	3,754	3,893	4,039
		YRLY	34,986	36,275	37,586	39,000	40,414	41,933	43,451	45,053	46,717	48,464
01 AFS	J036 030	Compliance Officer										
		HRLY	19.99	20.74	21.50	22.29	23.10	23.96	24.86	25.78	26.71	27.70
		BIWK	1599.20	1659.20	1720.00	1783.20	1848.00	1916.80	1988.80	2062.40	2136.80	2216.00
		MTHY	3,465	3,595	3,727	3,864	4,004	4,153	4,309	4,469	4,630	4,801
		YRLY	41,579	43,139	44,720	46,363	48,048	49,837	51,709	53,622	55,557	57,616
01 AFS	J054 025	Compliance Specialist										
		HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
05 POA	F021 012	Cook - Corrections										
		HRLY	14.57	15.28	16.05	16.84	17.68	18.57	19.52			
		BIWK	1165.60	1222.40	1284.00	1347.20	1414.40	1485.60	1561.60			
		MTHY	2,525	2,649	2,782	2,919	3,065	3,219	3,383			
		YRLY	30,306	31,782	33,384	35,027	36,774	38,626	40,602			
01 AFS	K010 006	Cook - Juvenile										
		HRLY	11.05	11.45	11.88	12.31	12.77	13.24	13.73	14.23	14.76	15.30
		BIWK	884.00	916.00	950.40	984.80	1021.60	1059.20	1098.40	1138.40	1180.80	1224.00
		MTHY	1,915	1,985	2,059	2,134	2,213	2,295	2,380	2,467	2,558	2,652
		YRLY	22,984	23,816	24,710	25,605	26,562	27,539	28,558	29,598	30,701	31,824
05 POA	F028 023	Cook, Lead-Corrections										
		HRLY	19.08	20.07	21.07	22.13	23.25	24.38	25.58			
		BIWK	1526.40	1605.60	1685.60	1770.40	1860.00	1950.40	2046.40			
		MTHY	3,307	3,479	3,652	3,836	4,030	4,226	4,434			
		YRLY	39,686	41,746	43,826	46,030	48,360	50,710	53,206			

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01 AFS	K011 021	Cook, Lead-Juvenile HRLY	16.01	16.61	17.22	17.85	18.52	19.20	19.90	20.63	21.39	22.19
		BIWK	1280.80	1328.80	1377.60	1428.00	1481.60	1536.00	1592.00	1650.40	1711.20	1775.20
		MTHY	2,775	2,879	2,985	3,094	3,210	3,328	3,449	3,576	3,708	3,846
		YRLY	33,301	34,549	35,818	37,128	38,522	39,936	41,392	42,910	44,491	46,155
01 AFS	F037 023	Correctional Services Tech HRLY	16.82	17.44	18.07	18.75	19.43	20.16	20.89	21.66	22.46	23.30
		BIWK	1345.60	1395.20	1445.60	1500.00	1554.40	1612.80	1671.20	1732.80	1796.80	1864.00
		MTHY	2,915	3,023	3,132	3,250	3,368	3,494	3,621	3,754	3,893	4,039
		YRLY	34,986	36,275	37,586	39,000	40,414	41,933	43,451	45,053	46,717	48,464
01 AFS	F037B 025	Correctional Services Tech-Bil HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
02 ANG	B024 037	Corrections Health Nurse HRLY	25.37	26.30	27.27	28.28	29.33	30.41	31.54	32.70	33.92	35.17
		BIWK	2029.60	2104.00	2181.60	2262.40	2346.40	2432.80	2523.20	2616.00	2713.60	2813.60
		MTHY	4,397	4,559	4,727	4,902	5,084	5,271	5,467	5,668	5,879	6,096
		YRLY	52,770	54,704	56,722	58,822	61,006	63,253	65,603	68,016	70,554	73,154
07 CON	E V001 000	County Administrator HRLY										
		BIWK										
		MTHY										
		YRLY										
07 ELE	E V024 000	County Commissioner HRLY										
		BIWK										
		MTHY										
		YRLY										

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Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 04/27/2012
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
07 CON	E V008 000	County Counsel HRLY BIWK MTHY YRLY										
01 AFS	D001 006	Custodian HRLY BIWK MTHY YRLY	11.05 884.00 1,915 22,984	11.45 916.00 1,985 23,816	11.88 950.40 2,059 24,710	12.31 984.80 2,134 25,605	12.77 1021.60 2,213 26,562	13.24 1059.20 2,295 27,539	13.73 1098.40 2,380 28,558	14.23 1138.40 2,467 29,598	14.76 1180.80 2,558 30,701	15.30 1224.00 2,652 31,824
01 AFS	D006 011	Custodian-Detention HRLY BIWK MTHY YRLY	12.51 1000.80 2,168 26,021	12.97 1037.60 2,248 26,978	13.45 1076.00 2,331 27,976	13.94 1115.20 2,416 28,995	14.46 1156.80 2,506 30,077	14.99 1199.20 2,598 31,179	15.54 1243.20 2,694 32,323	16.12 1289.60 2,794 33,530	16.71 1336.80 2,896 34,757	17.33 1386.40 3,004 36,046
01 AFS	E B074 030	DD Quality Assurance Spec HRLY BIWK MTHY YRLY	19.99 1599.20 3,465 41,579	20.74 1659.20 3,595 43,139	21.50 1720.00 3,727 44,720	22.29 1783.20 3,864 46,363	23.10 1848.00 4,004 48,048	23.96 1916.80 4,153 49,837	24.86 1988.80 4,309 51,709	25.78 2062.40 4,469 53,622	26.71 2136.80 4,630 55,557	27.70 2216.00 4,801 57,616
01 AFS	A001 015	Data Entry Operator HRLY BIWK MTHY YRLY	13.81 1104.80 2,394 28,725	14.32 1145.60 2,482 29,786	14.85 1188.00 2,574 30,888	15.40 1232.00 2,669 32,032	15.96 1276.80 2,766 33,197	16.54 1323.20 2,867 34,403	17.15 1372.00 2,973 35,672	17.77 1421.60 3,080 36,962	18.42 1473.60 3,193 38,314	19.11 1528.80 3,312 39,749
01 AFS	E H033 045	Data System Architect HRLY BIWK MTHY YRLY	28.96 2316.80 5,020 60,237	30.03 2402.40 5,205 62,462	31.13 2490.40 5,396 64,750	32.27 2581.60 5,593 67,122	33.47 2677.60 5,801 69,618	34.70 2776.00 6,015 72,176	35.98 2878.40 6,237 74,838	37.31 2984.80 6,467 77,605	38.68 3094.40 6,705 80,454	40.11 3208.80 6,952 83,429

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 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

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01 AFS	E H030 036	Database Administrator										
		HRLY	23.19	24.04	24.93	25.85	26.81	27.77	28.80	29.87	30.98	32.12
		BIWK	1855.20	1923.20	1994.40	2068.00	2144.80	2221.60	2304.00	2389.60	2478.40	2569.60
		MTHY	4,020	4,167	4,321	4,481	4,647	4,813	4,992	5,177	5,370	5,567
		YRLY	48,235	50,003	51,854	53,768	55,765	57,762	59,904	62,130	64,438	66,810
01 AFS	E H024 042	Database Administrator, Sr										
		HRLY	26.90	27.90	28.92	29.99	31.09	32.23	33.43	34.66	35.93	37.25
		BIWK	2152.00	2232.00	2313.60	2399.20	2487.20	2578.40	2674.40	2772.80	2874.40	2980.00
		MTHY	4,663	4,836	5,013	5,198	5,389	5,587	5,795	6,008	6,228	6,457
		YRLY	55,952	58,032	60,154	62,379	64,667	67,038	69,534	72,093	74,734	77,480
02 ANG	B066 018	Dental Assistant										
		HRLY	15.88	16.47	17.08	17.72	18.36	19.04	19.75	20.48	21.23	22.01
		BIWK	1270.40	1317.60	1366.40	1417.60	1468.80	1523.20	1580.00	1638.40	1698.40	1760.80
		MTHY	2,753	2,855	2,961	3,071	3,182	3,300	3,423	3,550	3,680	3,815
		YRLY	33,030	34,258	35,526	36,858	38,189	39,603	41,080	42,598	44,158	45,781
02 ANG	B061 033	Dental Hygienist										
		HRLY	22.97	23.81	24.71	25.62	26.57	27.56	28.57	29.63	30.72	31.86
		BIWK	1837.60	1904.80	1976.80	2049.60	2125.60	2204.80	2285.60	2370.40	2457.60	2548.80
		MTHY	3,981	4,127	4,283	4,441	4,605	4,777	4,952	5,136	5,325	5,522
		YRLY	47,778	49,525	51,397	53,290	55,266	57,325	59,426	61,630	63,898	66,269
02 ANG	B069 040	Dental Hygienist, Sr										
		HRLY	27.31	28.31	29.37	30.45	31.57	32.74	33.95	35.22	36.50	37.86
		BIWK	2184.80	2264.80	2349.60	2436.00	2525.60	2619.20	2716.00	2817.60	2920.00	3028.80
		MTHY	4,734	4,907	5,091	5,278	5,472	5,675	5,885	6,105	6,327	6,562
		YRLY	56,805	58,885	61,090	63,336	65,666	68,099	70,616	73,258	75,920	78,749
07 NRP	E N2001 E85	Department Director										
		HRLY	38.73	41.15	43.57	45.99	48.41	50.84	53.25	55.67	58.10	
		BIWK	3098.40	3292.00	3485.60	3679.20	3872.80	4067.20	4260.00	4453.60	4648.00	
		MTHY	6,713	7,133	7,552	7,972	8,391	8,812	9,230	9,649	10,071	
		YRLY	80,558	85,592	90,626	95,659	100,693	105,747	110,760	115,794	120,848	

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Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 04/27/2012
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
07 NRP	E N2003 E84	Department Director HRLY	38.04	40.41	42.79	45.17	47.54	49.92	52.30	54.67	57.06
		BIWK	3043.20	3232.80	3423.20	3613.60	3803.20	3993.60	4184.00	4373.60	4564.80
		MTHY	6,594	7,004	7,417	7,829	8,240	8,653	9,065	9,476	9,890
		YRLY	79,123	84,053	89,003	93,954	98,883	103,834	108,784	113,714	118,685
07 NRP	E N2004 E83	Department Director HRLY	37.34	39.68	42.01	44.34	46.68	49.01	51.35	53.68	56.01
		BIWK	2987.20	3174.40	3360.80	3547.20	3734.40	3920.80	4108.00	4294.40	4480.80
		MTHY	6,472	6,878	7,282	7,686	8,091	8,495	8,901	9,305	9,708
		YRLY	77,667	82,534	87,381	92,227	97,094	101,941	106,808	111,654	116,501
07 NRP	E N2005 E82	Department Director HRLY	36.65	38.94	41.23	43.52	45.81	48.10	50.39	52.68	54.97
		BIWK	2932.00	3115.20	3298.40	3481.60	3664.80	3848.00	4031.20	4214.40	4397.60
		MTHY	6,353	6,750	7,147	7,543	7,940	8,337	8,734	9,131	9,528
		YRLY	76,232	80,995	85,758	90,522	95,285	100,048	104,811	109,574	114,338
06 PDA	E N4615 C42	Deputy District Attorney 1 HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794
06 PDA	E N4614 C43	Deputy District Attorney 2 HRLY	29.29	31.12	32.95	34.78	36.61	38.44	40.27	42.10	43.93
		BIWK	2343.20	2489.60	2636.00	2782.40	2928.80	3075.20	3221.60	3368.00	3514.40
		MTHY	5,077	5,394	5,711	6,029	6,346	6,663	6,980	7,297	7,615
		YRLY	60,923	64,730	68,536	72,342	76,149	79,955	83,762	87,568	91,374
06 PDA	E N4613 C44	Deputy District Attorney 3 HRLY	35.11	37.30	39.50	41.69	43.88	46.08	48.27	50.47	52.66
		BIWK	2808.80	2984.00	3160.00	3335.20	3510.40	3686.40	3861.60	4037.60	4212.80
		MTHY	6,086	6,465	6,847	7,226	7,606	7,987	8,367	8,748	9,128
		YRLY	73,029	77,584	82,160	86,715	91,270	95,846	100,402	104,978	109,533

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 SALARY ADMIN PLAN:
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UNION/ SAL PLAN	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
11 NRP	E N4630 B23	Deputy Medical Examiner										
		HRLY 17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52		
		BIWK 1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60		
		MTHY 3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597		
		YRLY 36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162		
05 POA	F001 025	Deputy Sheriff 1										
		HRLY 20.07	21.07	22.13	23.25	24.38	25.58	26.88				
		BIWK 1605.60	1685.60	1770.40	1860.00	1950.40	2046.40	2150.40				
		MTHY 3,479	3,652	3,836	4,030	4,226	4,434	4,659				
		YRLY 41,746	43,826	46,030	48,360	50,710	53,206	55,910				
05 POA	F002 029	Deputy Sheriff 2										
		HRLY 22.15	23.27	24.42	25.60	26.93	28.26	29.66				
		BIWK 1772.00	1861.60	1953.60	2048.00	2154.40	2260.80	2372.80				
		MTHY 3,839	4,033	4,233	4,437	4,668	4,898	5,141				
		YRLY 46,072	48,402	50,794	53,248	56,014	58,781	61,693				
01 AFS	E B073 030	Developmental Dis Abuse Invtgr										
		HRLY 19.99	20.74	21.50	22.29	23.10	23.96	24.86	25.78	26.71	27.70	
		BIWK 1599.20	1659.20	1720.00	1783.20	1848.00	1916.80	1988.80	2062.40	2136.80	2216.00	
		MTHY 3,465	3,595	3,727	3,864	4,004	4,153	4,309	4,469	4,630	4,801	
		YRLY 41,579	43,139	44,720	46,363	48,048	49,837	51,709	53,622	55,557	57,616	
01 AFS	E B015 027	Developmental Dis Spec										
		HRLY 18.57	19.25	19.96	20.71	21.46	22.26	23.07	23.93	24.83	25.73	
		BIWK 1485.60	1540.00	1596.80	1656.80	1716.80	1780.80	1845.60	1914.40	1986.40	2058.40	
		MTHY 3,219	3,337	3,460	3,590	3,720	3,858	3,999	4,148	4,304	4,460	
		YRLY 38,626	40,040	41,517	43,077	44,637	46,301	47,986	49,774	51,646	53,518	
01 AFS	E B015B 029	Developmental Dis Spec - Bil										
		HRLY 19.51	20.24	20.98	21.77	22.55	23.39	24.27	25.15	26.08	27.05	
		BIWK 1560.80	1619.20	1678.40	1741.60	1804.00	1871.20	1941.60	2012.00	2086.40	2164.00	
		MTHY 3,382	3,508	3,637	3,773	3,909	4,054	4,207	4,359	4,521	4,689	
		YRLY 40,581	42,099	43,638	45,282	46,904	48,651	50,482	52,312	54,246	56,264	

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07 ELE	E V021 000	District Attorney HRLY BIWK MTHY YRLY										
01 AFS	A017 015	Document Resource Ctr Spec HRLY BIWK MTHY YRLY	13.81 1104.80 2,394 28,725	14.32 1145.60 2,482 29,786	14.85 1188.00 2,574 30,888	15.40 1232.00 2,669 32,032	15.96 1276.80 2,766 33,197	16.54 1323.20 2,867 34,403	17.15 1372.00 2,973 35,672	17.77 1421.60 3,080 36,962	18.42 1473.60 3,193 38,314	19.11 1528.80 3,312 39,749
01 AFS	A024 020	Document Resource Ctr Spec, Sr HRLY BIWK MTHY YRLY	15.62 1249.60 2,707 32,490	16.19 1295.20 2,806 33,675	16.79 1343.20 2,910 34,923	17.40 1392.00 3,016 36,192	18.04 1443.20 3,127 37,523	18.72 1497.60 3,245 38,938	19.40 1552.00 3,363 40,352	20.12 1609.60 3,487 41,850	20.86 1668.80 3,616 43,389	21.63 1730.40 3,749 44,990
01 AFS	J055 032	Electrical Inspector HRLY BIWK MTHY YRLY	21.00 1680.00 3,640 43,680	21.79 1743.20 3,777 45,323	22.57 1805.60 3,912 46,946	23.41 1872.80 4,058 48,693	24.29 1943.20 4,210 50,523	25.17 2013.60 4,363 52,354	26.10 2088.00 4,524 54,288	27.07 2165.60 4,692 56,306	28.06 2244.80 4,864 58,365	29.10 2328.00 5,044 60,528
03 626	I008 027	Electrician - Public Works HRLY BIWK MTHY YRLY	18.78 1502.40 3,255 39,062	19.49 1559.20 3,378 40,539	20.21 1616.80 3,503 42,037	20.94 1675.20 3,630 43,555	21.72 1737.60 3,765 45,178	22.52 1801.60 3,903 46,842	23.36 1868.80 4,049 48,589	24.22 1937.60 4,198 50,378	25.11 2008.80 4,352 52,229	26.06 2084.80 4,517 54,205
01 AFS	E M003 023	Employment Specialist 1 HRLY BIWK MTHY YRLY	16.82 1345.60 2,915 34,986	17.44 1395.20 3,023 36,275	18.07 1445.60 3,132 37,586	18.75 1500.00 3,250 39,000	19.43 1554.40 3,368 40,414	20.16 1612.80 3,494 41,933	20.89 1671.20 3,621 43,451	21.66 1732.80 3,754 45,053	22.46 1796.80 3,893 46,717	23.30 1864.00 4,039 48,464

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01 AFS	E M003B 025	Employment Specialist 1-Bil HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
01 AFS	E M004 027	Employment Specialist 2 HRLY	18.57	19.25	19.96	20.71	21.46	22.26	23.07	23.93	24.83	25.73
		BIWK	1485.60	1540.00	1596.80	1656.80	1716.80	1780.80	1845.60	1914.40	1986.40	2058.40
		MTHY	3,219	3,337	3,460	3,590	3,720	3,858	3,999	4,148	4,304	4,460
		YRLY	38,626	40,040	41,517	43,077	44,637	46,301	47,986	49,774	51,646	53,518
01 AFS	E M004B 029	Employment Specialist 2-Bil HRLY	19.51	20.24	20.98	21.77	22.55	23.39	24.27	25.15	26.08	27.05
		BIWK	1560.80	1619.20	1678.40	1741.60	1804.00	1871.20	1941.60	2012.00	2086.40	2164.00
		MTHY	3,382	3,508	3,637	3,773	3,909	4,054	4,207	4,359	4,521	4,689
		YRLY	40,581	42,099	43,638	45,282	46,904	48,651	50,482	52,312	54,246	56,264
13 ADP	E N4300 C52	Engineering Analyst HRLY	31.07	33.02	34.95	36.89	38.83	40.77	42.72	44.66	46.60	
		BIWK	2485.60	2641.60	2796.00	2951.20	3106.40	3261.60	3417.60	3572.80	3728.00	
		MTHY	5,385	5,723	6,058	6,394	6,731	7,067	7,405	7,741	8,077	
		YRLY	64,626	68,682	72,696	76,731	80,766	84,802	88,858	92,893	96,928	
13 ADP	E N4301 C45	Engineering Analyst HRLY	31.07	33.02	34.95	36.89	38.83	40.77	42.72	44.66	46.60	
		BIWK	2485.60	2641.60	2796.00	2951.20	3106.40	3261.60	3417.60	3572.80	3728.00	
		MTHY	5,385	5,723	6,058	6,394	6,731	7,067	7,405	7,741	8,077	
		YRLY	64,626	68,682	72,696	76,731	80,766	84,802	88,858	92,893	96,928	
13 ADP	E N4302 C51	Engineering Analyst HRLY	27.97	29.73	31.47	33.22	34.96	36.71	38.47	40.21	41.96	
		BIWK	2237.60	2378.40	2517.60	2657.60	2796.80	2936.80	3077.60	3216.80	3356.80	
		MTHY	4,848	5,153	5,455	5,758	6,060	6,363	6,668	6,970	7,273	
		YRLY	58,178	61,838	65,458	69,098	72,717	76,357	80,018	83,637	87,277	

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Lane County
HUMAN RESOURCES DEPARTMENT
COMPENSATION PLAN EFFECTIVE 04/27/2012
SALARY ADMIN PLAN:
SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
13 ADP	E N4303 C44	Engineering Analyst HRLY	27.97	29.73	31.47	33.22	34.96	36.71	38.47	40.21	41.96	
		BIWK	2237.60	2378.40	2517.60	2657.60	2796.80	2936.80	3077.60	3216.80	3356.80	
		MTHY	4,848	5,153	5,455	5,758	6,060	6,363	6,668	6,970	7,273	
		YRLY	58,178	61,838	65,458	69,098	72,717	76,357	80,018	83,637	87,277	
13 ADP	E N4304 C43	Engineering Analyst HRLY	24.88	26.43	27.99	29.54	31.10	32.66	34.20	35.76	37.32	
		BIWK	1990.40	2114.40	2239.20	2363.20	2488.00	2612.80	2736.00	2860.80	2985.60	
		MTHY	4,313	4,581	4,852	5,120	5,391	5,661	5,928	6,198	6,469	
		YRLY	51,750	54,974	58,219	61,443	64,688	67,933	71,136	74,381	77,626	
13 ADP	E N4305 C42	Engineering Analyst HRLY	21.78	23.14	24.50	25.87	27.22	28.59	29.95	31.31	32.68	
		BIWK	1742.40	1851.20	1960.00	2069.60	2177.60	2287.20	2396.00	2504.80	2614.40	
		MTHY	3,775	4,011	4,247	4,484	4,718	4,956	5,191	5,427	5,665	
		YRLY	45,302	48,131	50,960	53,810	56,618	59,467	62,296	65,125	67,974	
13 ADP	E N4306 C41	Engineering Analyst HRLY	18.69	19.85	21.02	22.19	23.36	24.52	25.69	26.87	28.03	
		BIWK	1495.20	1588.00	1681.60	1775.20	1868.80	1961.60	2055.20	2149.60	2242.40	
		MTHY	3,240	3,441	3,643	3,846	4,049	4,250	4,453	4,657	4,859	
		YRLY	38,875	41,288	43,722	46,155	48,589	51,002	53,435	55,890	58,302	
01 AFS	B028 025	Environmental Health Spec 1 HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
01 AFS	E B029 030	Environmental Health Spec 2 HRLY	19.99	20.74	21.50	22.29	23.10	23.96	24.86	25.78	26.71	27.70
		BIWK	1599.20	1659.20	1720.00	1783.20	1848.00	1916.80	1988.80	2062.40	2136.80	2216.00
		MTHY	3,465	3,595	3,727	3,864	4,004	4,153	4,309	4,469	4,630	4,801
		YRLY	41,579	43,139	44,720	46,363	48,048	49,837	51,709	53,622	55,557	57,616

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 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

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01 AFS	E B029B 032	Environmental Health Spec2-Bil HRLY	21.00	21.79	22.57	23.41	24.29	25.17	26.10	27.07	28.06	29.10
		BIWK	1680.00	1743.20	1805.60	1872.80	1943.20	2013.60	2088.00	2165.60	2244.80	2328.00
		MTHY	3,640	3,777	3,912	4,058	4,210	4,363	4,524	4,692	4,864	5,044
		YRLY	43,680	45,323	46,946	48,693	50,523	52,354	54,288	56,306	58,365	60,528
07 CON	E V015 000	Executive Director LWP HRLY BIWK MTHY YRLY										
00 EXT	Y010 000	Extra Help HRLY BIWK MTHY YRLY										
00 EXT	Y010N 000	Extra Help (Nurse) HRLY BIWK MTHY YRLY										
03 EXT	Y010W 000	Extra Help (626) HRLY BIWK MTHY YRLY										
00 EXT	Y010J 000	Extra Help (JOBS) HRLY BIWK MTHY YRLY										

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00 EXT	Y010F 000	Extra Help (P & F) HRLY BIWK MTHY YRLY										
05 POA	F034 018	Facility Security Officer 1 HRLY BIWK MTHY YRLY	16.86 1348.80 2,922 35,069	17.71 1416.80 3,070 36,837	18.63 1490.40 3,229 38,750	19.54 1563.20 3,387 40,643	20.51 1640.80 3,555 42,661	21.56 1724.80 3,737 44,845	22.60 1808.00 3,917 47,008			
05 POA	F035 021	Facility Security Officer 2 HRLY BIWK MTHY YRLY	18.18 1454.40 3,151 37,814	19.06 1524.80 3,304 39,645	20.04 1603.20 3,474 41,683	21.02 1681.60 3,643 43,722	22.08 1766.40 3,827 45,926	23.19 1855.20 4,020 48,235	24.35 1948.00 4,221 50,648			
01 AFS	E B017 028	Family Mediator HRLY BIWK MTHY YRLY	19.04 1523.20 3,300 39,603	19.74 1579.20 3,422 41,059	20.46 1636.80 3,546 42,557	21.23 1698.40 3,680 44,158	21.99 1759.20 3,812 45,739	22.81 1824.80 3,954 47,445	23.64 1891.20 4,098 49,171	24.52 1961.60 4,250 51,002	25.44 2035.20 4,410 52,915	26.38 2110.40 4,573 54,870
01 AFS	C053 024	Figure Skating Specialist HRLY BIWK MTHY YRLY	17.24 1379.20 2,988 35,859	17.88 1430.40 3,099 37,190	18.54 1483.20 3,214 38,563	19.22 1537.60 3,331 39,978	19.93 1594.40 3,455 41,454	20.68 1654.40 3,585 43,014	21.42 1713.60 3,713 44,554	22.22 1777.60 3,851 46,218	23.03 1842.40 3,992 47,902	23.89 1911.20 4,141 49,691
03 626	C039 021	Fleet Svcs Purchasing Spec HRLY BIWK MTHY YRLY	16.19 1295.20 2,806 33,675	16.79 1343.20 2,910 34,923	17.42 1393.60 3,019 36,234	18.06 1444.80 3,130 37,565	18.72 1497.60 3,245 38,938	19.42 1553.60 3,366 40,394	20.13 1610.40 3,489 41,870	20.87 1669.60 3,617 43,410	21.66 1732.80 3,754 45,053	22.45 1796.00 3,891 46,696

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03 626	C044 027	Fleet Svcs Purchasing Spec, Sr	18.78	19.49	20.21	20.94	21.72	22.52	23.36	24.22	25.11	26.06
		BIWK	1502.40	1559.20	1616.80	1675.20	1737.60	1801.60	1868.80	1937.60	2008.80	2084.80
		MTHY	3,255	3,378	3,503	3,630	3,765	3,903	4,049	4,198	4,352	4,517
		YRLY	39,062	40,539	42,037	43,555	45,178	46,842	48,589	50,378	52,229	54,205
03 626	I001 003	General Laborer	10.37	10.76	11.14	11.56	12.00	12.44	12.90	13.37	13.86	14.38
		BIWK	829.60	860.80	891.20	924.80	960.00	995.20	1032.00	1069.60	1108.80	1150.40
		MTHY	1,797	1,865	1,931	2,004	2,080	2,156	2,236	2,317	2,402	2,493
		YRLY	21,570	22,381	23,171	24,045	24,960	25,875	26,832	27,810	28,829	29,910
01 AFS	E H026 042	Info Services Project Manager	26.90	27.90	28.92	29.99	31.09	32.23	33.43	34.66	35.93	37.25
		BIWK	2152.00	2232.00	2313.60	2399.20	2487.20	2578.40	2674.40	2772.80	2874.40	2980.00
		MTHY	4,663	4,836	5,013	5,198	5,389	5,587	5,795	6,008	6,228	6,457
		YRLY	55,952	58,032	60,154	62,379	64,667	67,038	69,534	72,093	74,734	77,480
01 AFS	E H027 044	Info Services Project Mgr, Sr	28.25	29.29	30.38	31.51	32.66	33.85	35.10	36.39	37.74	39.13
		BIWK	2260.00	2343.20	2430.40	2520.80	2612.80	2708.00	2808.00	2911.20	3019.20	3130.40
		MTHY	4,897	5,077	5,266	5,462	5,661	5,867	6,084	6,308	6,542	6,783
		YRLY	58,760	60,923	63,190	65,541	67,933	70,408	73,008	75,691	78,499	81,390
01 AFS	H028 028	Info Technology Specialist 1	19.04	19.74	20.46	21.23	21.99	22.81	23.64	24.52	25.44	26.38
		BIWK	1523.20	1579.20	1636.80	1698.40	1759.20	1824.80	1891.20	1961.60	2035.20	2110.40
		MTHY	3,300	3,422	3,546	3,680	3,812	3,954	4,098	4,250	4,410	4,573
		YRLY	39,603	41,059	42,557	44,158	45,739	47,445	49,171	51,002	52,915	54,870
01 AFS	E H029 036	Info Technology Specialist 2	23.19	24.04	24.93	25.85	26.81	27.77	28.80	29.87	30.98	32.12
		BIWK	1855.20	1923.20	1994.40	2068.00	2144.80	2221.60	2304.00	2389.60	2478.40	2569.60
		MTHY	4,020	4,167	4,321	4,481	4,647	4,813	4,992	5,177	5,370	5,567
		YRLY	48,235	50,003	51,854	53,768	55,765	57,762	59,904	62,130	64,438	66,810

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11 CON	E C009 000	Internal Auditor HRLY BIWK MTHY YRLY										
08 NRP	N4620 B25	Investigator HRLY BIWK MTHY YRLY	20.86 1668.80 3,616 43,389	22.16 1772.80 3,841 46,093	23.47 1877.60 4,068 48,818	24.78 1982.40 4,295 51,542	26.07 2085.60 4,519 54,226	27.38 2190.40 4,746 56,950	28.68 2294.40 4,971 59,654	29.99 2399.20 5,198 62,379	31.29 2503.20 5,424 65,083	
08 NRP	N4621 B25	Investigator HRLY BIWK MTHY YRLY	20.86 1668.80 3,616 43,389	22.16 1772.80 3,841 46,093	23.47 1877.60 4,068 48,818	24.78 1982.40 4,295 51,542	26.07 2085.60 4,519 54,226	27.38 2190.40 4,746 56,950	28.68 2294.40 4,971 59,654	29.99 2399.20 5,198 62,379	31.29 2503.20 5,424 65,083	
01 AFS	A018 018	Justice Court Clerk HRLY BIWK MTHY YRLY	14.88 1190.40 2,579 30,950	15.43 1234.40 2,675 32,094	16.00 1280.00 2,773 33,280	16.60 1328.00 2,877 34,528	17.21 1376.80 2,983 35,797	17.84 1427.20 3,092 37,107	18.51 1480.80 3,208 38,501	19.19 1535.20 3,326 39,915	19.89 1591.20 3,448 41,371	20.62 1649.60 3,574 42,890
01 AFS	A019 024	Justice Court Clerk, Sr HRLY BIWK MTHY YRLY	17.24 1379.20 2,988 35,859	17.88 1430.40 3,099 37,190	18.54 1483.20 3,214 38,563	19.22 1537.60 3,331 39,978	19.93 1594.40 3,455 41,454	20.68 1654.40 3,585 43,014	21.42 1713.60 3,713 44,554	22.22 1777.60 3,851 46,218	23.03 1842.40 3,992 47,902	23.89 1911.20 4,141 49,691
07 ELE	E V023 000	Justice of the Peace HRLY BIWK MTHY YRLY										

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01 AFS	E K001 028	Juvenile Counselor 1 HRLY	19.04	19.74	20.46	21.23	21.99	22.81	23.64	24.52	25.44	26.38
		BIWK	1523.20	1579.20	1636.80	1698.40	1759.20	1824.80	1891.20	1961.60	2035.20	2110.40
		MTHY	3,300	3,422	3,546	3,680	3,812	3,954	4,098	4,250	4,410	4,573
		YRLY	39,603	41,059	42,557	44,158	45,739	47,445	49,171	51,002	52,915	54,870
01 AFS	E K001B 030	Juvenile Counselor 1-Bil HRLY	19.99	20.74	21.50	22.29	23.10	23.96	24.86	25.78	26.71	27.70
		BIWK	1599.20	1659.20	1720.00	1783.20	1848.00	1916.80	1988.80	2062.40	2136.80	2216.00
		MTHY	3,465	3,595	3,727	3,864	4,004	4,153	4,309	4,469	4,630	4,801
		YRLY	41,579	43,139	44,720	46,363	48,048	49,837	51,709	53,622	55,557	57,616
01 AFS	E K002 031	Juvenile Counselor 2 HRLY	20.49	21.26	22.02	22.84	23.68	24.56	25.47	26.41	27.39	28.39
		BIWK	1639.20	1700.80	1761.60	1827.20	1894.40	1964.80	2037.60	2112.80	2191.20	2271.20
		MTHY	3,552	3,685	3,817	3,959	4,105	4,257	4,415	4,578	4,748	4,921
		YRLY	42,619	44,221	45,802	47,507	49,254	51,085	52,978	54,933	56,971	59,051
01 AFS	E K002B 033	Juvenile Counselor 2-Bil HRLY	21.53	22.33	23.13	24.00	24.89	25.81	26.75	27.73	28.76	29.82
		BIWK	1722.40	1786.40	1850.40	1920.00	1991.20	2064.80	2140.00	2218.40	2300.80	2385.60
		MTHY	3,732	3,871	4,009	4,160	4,314	4,474	4,637	4,807	4,985	5,169
		YRLY	44,782	46,446	48,110	49,920	51,771	53,685	55,640	57,678	59,821	62,026
01 AFS	E K003 037	Juvenile Counselor, Sr HRLY	23.78	24.64	25.55	26.50	27.47	28.49	29.54	30.62	31.75	32.92
		BIWK	1902.40	1971.20	2044.00	2120.00	2197.60	2279.20	2363.20	2449.60	2540.00	2633.60
		MTHY	4,122	4,271	4,429	4,593	4,761	4,938	5,120	5,307	5,503	5,706
		YRLY	49,462	51,251	53,144	55,120	57,138	59,259	61,443	63,690	66,040	68,474
15 GRP	K004 027	Juvenile Group Worker HRLY	19.13	20.20	21.32	22.51	23.78	25.09	26.51			
		BIWK	1530.40	1616.00	1705.60	1800.80	1902.40	2007.20	2120.80			
		MTHY	3,316	3,501	3,695	3,902	4,122	4,349	4,595			
		YRLY	39,790	42,016	44,346	46,821	49,462	52,187	55,141			

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15 GRP	K005 031	Juvenile Group Worker, Sr	21.11	22.29	23.52	24.86	26.24	27.71	29.26			
		BIWK	1688.80	1783.20	1881.60	1988.80	2099.20	2216.80	2340.80			
		MTHY	3,659	3,864	4,077	4,309	4,548	4,803	5,072			
		YRLY	43,909	46,363	48,922	51,709	54,579	57,637	60,861			
01 AFS	K014 018	Juvenile Justice Specialist	14.88	15.43	16.00	16.60	17.21	17.84	18.51	19.19	19.89	20.62
		BIWK	1190.40	1234.40	1280.00	1328.00	1376.80	1427.20	1480.80	1535.20	1591.20	1649.60
		MTHY	2,579	2,675	2,773	2,877	2,983	3,092	3,208	3,326	3,448	3,574
		YRLY	30,950	32,094	33,280	34,528	35,797	37,107	38,501	39,915	41,371	42,890
02 ANG	B071 035	Juvenile Justice System Nurse	24.13	25.04	25.96	26.92	27.92	28.96	30.02	31.15	32.29	33.49
		BIWK	1930.40	2003.20	2076.80	2153.60	2233.60	2316.80	2401.60	2492.00	2583.20	2679.20
		MTHY	4,183	4,340	4,500	4,666	4,839	5,020	5,203	5,399	5,597	5,805
		YRLY	50,190	52,083	53,997	55,994	58,074	60,237	62,442	64,792	67,163	69,659
01 AFS	F038 006	Kennel Attendant	11.05	11.45	11.88	12.31	12.77	13.24	13.73	14.23	14.76	15.30
		BIWK	884.00	916.00	950.40	984.80	1021.60	1059.20	1098.40	1138.40	1180.80	1224.00
		MTHY	1,915	1,985	2,059	2,134	2,213	2,295	2,380	2,467	2,558	2,652
		YRLY	22,984	23,816	24,710	25,605	26,562	27,539	28,558	29,598	30,701	31,824
01 AFS	J024 021	Land Management Technician	16.01	16.61	17.22	17.85	18.52	19.20	19.90	20.63	21.39	22.19
		BIWK	1280.80	1328.80	1377.60	1428.00	1481.60	1536.00	1592.00	1650.40	1711.20	1775.20
		MTHY	2,775	2,879	2,985	3,094	3,210	3,328	3,449	3,576	3,708	3,846
		YRLY	33,301	34,549	35,818	37,128	38,522	39,936	41,392	42,910	44,491	46,155
01 AFS	D012 023	Landscape Technician	16.82	17.44	18.07	18.75	19.43	20.16	20.89	21.66	22.46	23.30
		BIWK	1345.60	1395.20	1445.60	1500.00	1554.40	1612.80	1671.20	1732.80	1796.80	1864.00
		MTHY	2,915	3,023	3,132	3,250	3,368	3,494	3,621	3,754	3,893	4,039
		YRLY	34,986	36,275	37,586	39,000	40,414	41,933	43,451	45,053	46,717	48,464

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Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 04/27/2012
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	C055 019	Lane Events Ctr Events Coord HRLY	15.24	15.80	16.39	16.99	17.63	18.27	18.93	19.65	20.36	21.11
		BIWK	1219.20	1264.00	1311.20	1359.20	1410.40	1461.60	1514.40	1572.00	1628.80	1688.80
		MTHY	2,642	2,739	2,841	2,945	3,056	3,167	3,281	3,406	3,529	3,659
		YRLY	31,699	32,864	34,091	35,339	36,670	38,002	39,374	40,872	42,349	43,909
01 AFS	D014 025	Lane Events Ctr Maint Spec HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
01 AFS	D013 013	Lane Events Ctr Maint Worker HRLY	13.14	13.63	14.13	14.65	15.19	15.75	16.33	16.94	17.56	18.22
		BIWK	1051.20	1090.40	1130.40	1172.00	1215.20	1260.00	1306.40	1355.20	1404.80	1457.60
		MTHY	2,278	2,363	2,449	2,539	2,633	2,730	2,831	2,936	3,044	3,158
		YRLY	27,331	28,350	29,390	30,472	31,595	32,760	33,966	35,235	36,525	37,898
01 AFS	C057 023	Lane Events Ctr Marketing Asst HRLY	16.82	17.44	18.07	18.75	19.43	20.16	20.89	21.66	22.46	23.30
		BIWK	1345.60	1395.20	1445.60	1500.00	1554.40	1612.80	1671.20	1732.80	1796.80	1864.00
		MTHY	2,915	3,023	3,132	3,250	3,368	3,494	3,621	3,754	3,893	4,039
		YRLY	34,986	36,275	37,586	39,000	40,414	41,933	43,451	45,053	46,717	48,464
01 AFS	C056 025	Lane Events Ctr Sales Rep HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
01 AFS	C054 025	Lane Events Ctr Sports Coord HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898

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COMPENSATION PLAN EFFECTIVE 04/27/2012
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SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
05 POA	L005 010	Laundry Specialist HRLY	13.85	14.56	15.27	16.04	16.83	17.67	18.56			
		BIWK	1108.00	1164.80	1221.60	1283.20	1346.40	1413.60	1484.80			
		MTHY	2,401	2,524	2,647	2,780	2,917	3,063	3,217			
		YRLY	28,808	30,285	31,762	33,363	35,006	36,754	38,605			
01 AFS	A014 016	Legal Secretary 1 HRLY	14.15	14.67	15.21	15.77	16.35	16.96	17.58	18.24	18.90	19.60
		BIWK	1132.00	1173.60	1216.80	1261.60	1308.00	1356.80	1406.40	1459.20	1512.00	1568.00
		MTHY	2,453	2,543	2,636	2,733	2,834	2,940	3,047	3,162	3,276	3,397
		YRLY	29,432	30,514	31,637	32,802	34,008	35,277	36,566	37,939	39,312	40,768
01 AFS	A014B 018	Legal Secretary 1-Bil HRLY	14.88	15.43	16.00	16.60	17.21	17.84	18.51	19.19	19.89	20.62
		BIWK	1190.40	1234.40	1280.00	1328.00	1376.80	1427.20	1480.80	1535.20	1591.20	1649.60
		MTHY	2,579	2,675	2,773	2,877	2,983	3,092	3,208	3,326	3,448	3,574
		YRLY	30,950	32,094	33,280	34,528	35,797	37,107	38,501	39,915	41,371	42,890
01 AFS	A015 019	Legal Secretary 2 HRLY	15.24	15.80	16.39	16.99	17.63	18.27	18.93	19.65	20.36	21.11
		BIWK	1219.20	1264.00	1311.20	1359.20	1410.40	1461.60	1514.40	1572.00	1628.80	1688.80
		MTHY	2,642	2,739	2,841	2,945	3,056	3,167	3,281	3,406	3,529	3,659
		YRLY	31,699	32,864	34,091	35,339	36,670	38,002	39,374	40,872	42,349	43,909
09 NRP	N7021 A14	Legal Secretary, Co Counsel HRLY	14.35	15.25	16.15	17.04	17.94	18.84	19.74	20.63	21.53	
		BIWK	1148.00	1220.00	1292.00	1363.20	1435.20	1507.20	1579.20	1650.40	1722.40	
		MTHY	2,487	2,643	2,799	2,954	3,110	3,266	3,422	3,576	3,732	
		YRLY	29,848	31,720	33,592	35,443	37,315	39,187	41,059	42,910	44,782	
09 NRP	N7020 B22	Legal Secretary, Sr-Co Counsel HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79	
		BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20	
		MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297	
		YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563	

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02 ANG	B021 022	Licensed Practical Nurse HRLY	17.52	18.16	18.83	19.53	20.25	21.00	21.78	22.59	23.41	24.29
		BIWK	1401.60	1452.80	1506.40	1562.40	1620.00	1680.00	1742.40	1807.20	1872.80	1943.20
		MTHY	3,037	3,148	3,264	3,385	3,510	3,640	3,775	3,916	4,058	4,210
		YRLY	36,442	37,773	39,166	40,622	42,120	43,680	45,302	46,987	48,693	50,523
02 ANG	B021B 024	Licensed Practical Nurse-Bil HRLY	18.41	19.08	19.79	20.52	21.27	22.06	22.89	23.72	24.61	25.50
		BIWK	1472.80	1526.40	1583.20	1641.60	1701.60	1764.80	1831.20	1897.60	1968.80	2040.00
		MTHY	3,191	3,307	3,430	3,557	3,687	3,824	3,968	4,111	4,266	4,420
		YRLY	38,293	39,686	41,163	42,682	44,242	45,885	47,611	49,338	51,189	53,040
01 AFS	E B070 032	MHO Care Coord Specialist HRLY	21.00	21.79	22.57	23.41	24.29	25.17	26.10	27.07	28.06	29.10
		BIWK	1680.00	1743.20	1805.60	1872.80	1943.20	2013.60	2088.00	2165.60	2244.80	2328.00
		MTHY	3,640	3,777	3,912	4,058	4,210	4,363	4,524	4,692	4,864	5,044
		YRLY	43,680	45,323	46,946	48,693	50,523	52,354	54,288	56,306	58,365	60,528
01 AFS	A002 015	Mail Clerk HRLY	13.81	14.32	14.85	15.40	15.96	16.54	17.15	17.77	18.42	19.11
		BIWK	1104.80	1145.60	1188.00	1232.00	1276.80	1323.20	1372.00	1421.60	1473.60	1528.80
		MTHY	2,394	2,482	2,574	2,669	2,766	2,867	2,973	3,080	3,193	3,312
		YRLY	28,725	29,786	30,888	32,032	33,197	34,403	35,672	36,962	38,314	39,749
01 AFS	D003 013	Maintenance Specialist 1 HRLY	13.14	13.63	14.13	14.65	15.19	15.75	16.33	16.94	17.56	18.22
		BIWK	1051.20	1090.40	1130.40	1172.00	1215.20	1260.00	1306.40	1355.20	1404.80	1457.60
		MTHY	2,278	2,363	2,449	2,539	2,633	2,730	2,831	2,936	3,044	3,158
		YRLY	27,331	28,350	29,390	30,472	31,595	32,760	33,966	35,235	36,525	37,898
01 AFS	D004 019	Maintenance Specialist 2 HRLY	15.24	15.80	16.39	16.99	17.63	18.27	18.93	19.65	20.36	21.11
		BIWK	1219.20	1264.00	1311.20	1359.20	1410.40	1461.60	1514.40	1572.00	1628.80	1688.80
		MTHY	2,642	2,739	2,841	2,945	3,056	3,167	3,281	3,406	3,529	3,659
		YRLY	31,699	32,864	34,091	35,339	36,670	38,002	39,374	40,872	42,349	43,909

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01	D011	Maintenance Specialist 3										
AFS	025	HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
13	N4330	Maintenance Specialist, Lead										
ADP	B25	HRLY	22.56	23.97	25.38	26.79	28.20	29.60	31.03	32.43	33.85	
		BIWK	1804.80	1917.60	2030.40	2143.20	2256.00	2368.00	2482.40	2594.40	2708.00	
		MTHY	3,910	4,155	4,399	4,644	4,888	5,131	5,379	5,621	5,867	
		YRLY	46,925	49,858	52,790	55,723	58,656	61,568	64,542	67,454	70,408	
13	N4331	Maintenance Specialist, Lead										
ADP	B24	HRLY	21.06	22.38	23.70	25.02	26.33	27.65	28.97	30.28	31.60	
		BIWK	1684.80	1790.40	1896.00	2001.60	2106.40	2212.00	2317.60	2422.40	2528.00	
		MTHY	3,650	3,879	4,108	4,337	4,564	4,793	5,021	5,249	5,477	
		YRLY	43,805	46,550	49,296	52,042	54,766	57,512	60,258	62,982	65,728	
13	N4332	Maintenance Specialist, Lead										
ADP	B23	HRLY	19.58	20.79	22.02	23.24	24.46	25.69	26.91	28.14	29.36	
		BIWK	1566.40	1663.20	1761.60	1859.20	1956.80	2055.20	2152.80	2251.20	2348.80	
		MTHY	3,394	3,604	3,817	4,028	4,240	4,453	4,664	4,878	5,089	
		YRLY	40,726	43,243	45,802	48,339	50,877	53,435	55,973	58,531	61,069	
13	E N4320	Maintenance Supervisor										
ADP	B32	HRLY	25.55	27.15	28.74	30.34	31.94	33.54	35.14	36.73	38.32	
		BIWK	2044.00	2172.00	2299.20	2427.20	2555.20	2683.20	2811.20	2938.40	3065.60	
		MTHY	4,429	4,706	4,982	5,259	5,536	5,814	6,091	6,367	6,642	
		YRLY	53,144	56,472	59,779	63,107	66,435	69,763	73,091	76,398	79,706	
13	E N4321	Maintenance Supervisor										
ADP	B31	HRLY	24.06	25.56	27.06	28.57	30.07	31.57	33.08	34.57	36.09	
		BIWK	1924.80	2044.80	2164.80	2285.60	2405.60	2525.60	2646.40	2765.60	2887.20	
		MTHY	4,170	4,430	4,690	4,952	5,212	5,472	5,734	5,992	6,256	
		YRLY	50,045	53,165	56,285	59,426	62,546	65,666	68,806	71,906	75,067	

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12 NRP	E N6001 C41	Maintenance/Trades HRLY	Supv 22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597
12 NRP	E N6003 B31	Maintenance/Trades HRLY	Supv 19.13	20.32	21.51	22.72	23.91	25.10	26.30	27.49	28.69
		BIWK	1530.40	1625.60	1720.80	1817.60	1912.80	2008.00	2104.00	2199.20	2295.20
		MTHY	3,316	3,522	3,728	3,938	4,144	4,351	4,559	4,765	4,973
		YRLY	39,790	42,266	44,741	47,258	49,733	52,208	54,704	57,179	59,675
11 NRP	E N4102 C41	Management Analyst HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597
11 NRP	E N4100 C43	Management Analyst, Sr HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794
11 NRP	E N4101 C42	Management Analyst, Sr HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19
		BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20
		MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100
		YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195
10 NRP	E N2030 D65	Manager HRLY	34.74	36.91	39.09	41.25	43.42	45.59	47.77	49.94	52.11
		BIWK	2779.20	2952.80	3127.20	3300.00	3473.60	3647.20	3821.60	3995.20	4168.80
		MTHY	6,022	6,398	6,776	7,150	7,526	7,902	8,280	8,656	9,032
		YRLY	72,259	76,773	81,307	85,800	90,314	94,827	99,362	103,875	108,389

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Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 04/27/2012
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
10 NRP	E N2031 D64 Manager									
	HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51
	BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80
	MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582
	YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981
10 NRP	E N2032 D63 Manager									
	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34
	BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20
	MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206
	YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467
10 NRP	E N2034 D61 Manager									
	HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87
	BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60
	MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604
	YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250
10 NRP	E N2035 D63 Manager									
	HRLY	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34
	BIWK	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20
	MTHY	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206
	YRLY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467
10 NRP	E N2036 D62 Manager									
	HRLY	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60
	BIWK	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00
	MTHY	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904
	YRLY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848
10 NRP	E N2040 D85 Manager									
	HRLY	65.43	69.52	73.61	77.70	81.79	85.87	89.96	94.05	98.14
	BIWK	5234.40	5561.60	5888.80	6216.00	6543.20	6869.60	7196.80	7524.00	7851.20
	MTHY	11,341	12,050	12,759	13,468	14,177	14,884	15,593	16,302	17,011
	YRLY	136,094	144,602	153,109	161,616	170,123	178,610	187,117	195,624	204,131

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 SALARY ADMIN PLAN:
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UNION/ SAL PLAN	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	
10 NRP	E N2041 D84	Manager HRLY	59.26	62.96	66.67	70.37	74.07	77.78	81.48	85.19	88.89
		BIWK	4740.80	5036.80	5333.60	5629.60	5925.60	6222.40	6518.40	6815.20	7111.20
		MTHY	10,272	10,913	11,556	12,197	12,839	13,482	14,123	14,766	15,408
		YRLY	123,261	130,957	138,674	146,370	154,066	161,782	169,478	177,195	184,891
10 NRP	E N2042 D83	Manager HRLY	53.39	56.72	60.06	63.40	66.74	70.07	73.41	76.74	80.08
		BIWK	4271.20	4537.60	4804.80	5072.00	5339.20	5605.60	5872.80	6139.20	6406.40
		MTHY	9,254	9,831	10,410	10,989	11,568	12,145	12,724	13,302	13,881
		YRLY	111,051	117,978	124,925	131,872	138,819	145,746	152,693	159,619	166,566
10 NRP	E N2020 D72	Manager, Sr HRLY	34.74	36.91	39.09	41.25	43.42	45.59	47.77	49.94	52.11
		BIWK	2779.20	2952.80	3127.20	3300.00	3473.60	3647.20	3821.60	3995.20	4168.80
		MTHY	6,022	6,398	6,776	7,150	7,526	7,902	8,280	8,656	9,032
		YRLY	72,259	76,773	81,307	85,800	90,314	94,827	99,362	103,875	108,389
10 NRP	E N2021 D65	Manager, Sr HRLY	34.74	36.91	39.09	41.25	43.42	45.59	47.77	49.94	52.11
		BIWK	2779.20	2952.80	3127.20	3300.00	3473.60	3647.20	3821.60	3995.20	4168.80
		MTHY	6,022	6,398	6,776	7,150	7,526	7,902	8,280	8,656	9,032
		YRLY	72,259	76,773	81,307	85,800	90,314	94,827	99,362	103,875	108,389
10 NRP	E N2022 D71	Manager, Sr HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51
		BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80
		MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582
		YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981
10 NRP	E N2023 D64	Manager, Sr HRLY	33.01	35.07	37.13	39.19	41.26	43.32	45.38	47.44	49.51
		BIWK	2640.80	2805.60	2970.40	3135.20	3300.80	3465.60	3630.40	3795.20	3960.80
		MTHY	5,722	6,079	6,436	6,793	7,152	7,509	7,866	8,223	8,582
		YRLY	68,661	72,946	77,230	81,515	85,821	90,106	94,390	98,675	102,981

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10 NRP	E N2024 D63	Manager, Sr	31.56	33.53	35.51	37.47	39.44	41.42	43.39	45.37	47.34	
		HRLY	2524.80	2682.40	2840.80	2997.60	3155.20	3313.60	3471.20	3629.60	3787.20	
		BIWK	5,470	5,812	6,155	6,495	6,836	7,179	7,521	7,864	8,206	
		MTHY	65,645	69,742	73,861	77,938	82,035	86,154	90,251	94,370	98,467	
		YRLY										
10 NRP	E N2025 D62	Manager, Sr	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60	
		HRLY	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00	
		BIWK	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904	
		MTHY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848	
		YRLY										
03 626	I010 019	Mechanic 1	15.41	15.98	16.56	17.17	17.82	18.47	19.16	19.87	20.61	21.37
		HRLY	1232.80	1278.40	1324.80	1373.60	1425.60	1477.60	1532.80	1589.60	1648.80	1709.60
		BIWK	2,671	2,770	2,870	2,976	3,089	3,201	3,321	3,444	3,572	3,704
		MTHY	32,053	33,238	34,445	35,714	37,066	38,418	39,853	41,330	42,869	44,450
		YRLY										
03 626	I011 025	Mechanic 2	17.87	18.53	19.21	19.92	20.67	21.42	22.22	23.04	23.89	24.78
		HRLY	1429.60	1482.40	1536.80	1593.60	1653.60	1713.60	1777.60	1843.20	1911.20	1982.40
		BIWK	3,097	3,212	3,330	3,453	3,583	3,713	3,851	3,994	4,141	4,295
		MTHY	37,170	38,542	39,957	41,434	42,994	44,554	46,218	47,923	49,691	51,542
		YRLY										
03 626	I012 027	Mechanic, Sr	18.78	19.49	20.21	20.94	21.72	22.52	23.36	24.22	25.11	26.06
		HRLY	1502.40	1559.20	1616.80	1675.20	1737.60	1801.60	1868.80	1937.60	2008.80	2084.80
		BIWK	3,255	3,378	3,503	3,630	3,765	3,903	4,049	4,198	4,352	4,517
		MTHY	39,062	40,539	42,037	43,555	45,178	46,842	48,589	50,378	52,229	54,205
		YRLY										
02 AMA	B065 017	Medical Assistant 1	14.50	15.03	15.59	16.16	16.75	17.37	18.01	18.67	19.36	20.07
		HRLY	1160.00	1202.40	1247.20	1292.80	1340.00	1389.60	1440.80	1493.60	1548.80	1605.60
		BIWK	2,513	2,605	2,702	2,801	2,903	3,011	3,122	3,236	3,356	3,479
		MTHY	30,160	31,262	32,427	33,613	34,840	36,130	37,461	38,834	40,269	41,746
		YRLY										

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02 AMA	B065B 019	Medical Assistant 1-Bil										
		HRLY	15.24	15.80	16.39	16.99	17.63	18.27	18.93	19.65	20.36	21.11
		BIWK	1219.20	1264.00	1311.20	1359.20	1410.40	1461.60	1514.40	1572.00	1628.80	1688.80
		MTHY	2,642	2,739	2,841	2,945	3,056	3,167	3,281	3,406	3,529	3,659
		YRLY	31,699	32,864	34,091	35,339	36,670	38,002	39,374	40,872	42,349	43,909
02 AMA	B060 019	Medical Assistant 2										
		HRLY	15.24	15.80	16.39	16.99	17.63	18.27	18.93	19.65	20.36	21.11
		BIWK	1219.20	1264.00	1311.20	1359.20	1410.40	1461.60	1514.40	1572.00	1628.80	1688.80
		MTHY	2,642	2,739	2,841	2,945	3,056	3,167	3,281	3,406	3,529	3,659
		YRLY	31,699	32,864	34,091	35,339	36,670	38,002	39,374	40,872	42,349	43,909
02 AMA	B060B 021	Medical Assistant 2-Bil										
		HRLY	16.01	16.61	17.22	17.85	18.52	19.20	19.90	20.63	21.39	22.19
		BIWK	1280.80	1328.80	1377.60	1428.00	1481.60	1536.00	1592.00	1650.40	1711.20	1775.20
		MTHY	2,775	2,879	2,985	3,094	3,210	3,328	3,449	3,576	3,708	3,846
		YRLY	33,301	34,549	35,818	37,128	38,522	39,936	41,392	42,910	44,491	46,155
01 AFS	E B005 026	Medical Lab Technologist										
		HRLY	18.12	18.79	19.47	20.20	20.94	21.71	22.50	23.34	24.20	25.10
		BIWK	1449.60	1503.20	1557.60	1616.00	1675.20	1736.80	1800.00	1867.20	1936.00	2008.00
		MTHY	3,141	3,257	3,375	3,501	3,630	3,763	3,900	4,046	4,195	4,351
		YRLY	37,690	39,083	40,498	42,016	43,555	45,157	46,800	48,547	50,336	52,208
01 AFS	B011 025	Mental Health Associate										
		HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
02 ANG	B025 034	Mental Health Nurse										
		HRLY	23.56	24.42	25.34	26.27	27.24	28.25	29.29	30.37	31.50	32.67
		BIWK	1884.80	1953.60	2027.20	2101.60	2179.20	2260.00	2343.20	2429.60	2520.00	2613.60
		MTHY	4,084	4,233	4,392	4,553	4,722	4,897	5,077	5,264	5,460	5,663
		YRLY	49,005	50,794	52,707	54,642	56,659	58,760	60,923	63,170	65,520	67,954

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01 AFS	E B068 027	Mental Health Specialist 1 HRLY	18.57	19.25	19.96	20.71	21.46	22.26	23.07	23.93	24.83	25.73
		BIWK	1485.60	1540.00	1596.80	1656.80	1716.80	1780.80	1845.60	1914.40	1986.40	2058.40
		MTHY	3,219	3,337	3,460	3,590	3,720	3,858	3,999	4,148	4,304	4,460
		YRLY	38,626	40,040	41,517	43,077	44,637	46,301	47,986	49,774	51,646	53,518
01 AFS	E B012 028	Mental Health Specialist 2 HRLY	19.04	19.74	20.46	21.23	21.99	22.81	23.64	24.52	25.44	26.38
		BIWK	1523.20	1579.20	1636.80	1698.40	1759.20	1824.80	1891.20	1961.60	2035.20	2110.40
		MTHY	3,300	3,422	3,546	3,680	3,812	3,954	4,098	4,250	4,410	4,573
		YRLY	39,603	41,059	42,557	44,158	45,739	47,445	49,171	51,002	52,915	54,870
01 AFS	E B012B 030	Mental Health Specialist 2-Bil HRLY	19.99	20.74	21.50	22.29	23.10	23.96	24.86	25.78	26.71	27.70
		BIWK	1599.20	1659.20	1720.00	1783.20	1848.00	1916.80	1988.80	2062.40	2136.80	2216.00
		MTHY	3,465	3,595	3,727	3,864	4,004	4,153	4,309	4,469	4,630	4,801
		YRLY	41,579	43,139	44,720	46,363	48,048	49,837	51,709	53,622	55,557	57,616
01 AFS	E B013 032	Mental Health Specialist, Sr HRLY	21.00	21.79	22.57	23.41	24.29	25.17	26.10	27.07	28.06	29.10
		BIWK	1680.00	1743.20	1805.60	1872.80	1943.20	2013.60	2088.00	2165.60	2244.80	2328.00
		MTHY	3,640	3,777	3,912	4,058	4,210	4,363	4,524	4,692	4,864	5,044
		YRLY	43,680	45,323	46,946	48,693	50,523	52,354	54,288	56,306	58,365	60,528
01 AFS	E H025 042	Network Administrator, Sr HRLY	26.90	27.90	28.92	29.99	31.09	32.23	33.43	34.66	35.93	37.25
		BIWK	2152.00	2232.00	2313.60	2399.20	2487.20	2578.40	2674.40	2772.80	2874.40	2980.00
		MTHY	4,663	4,836	5,013	5,198	5,389	5,587	5,795	6,008	6,228	6,457
		YRLY	55,952	58,032	60,154	62,379	64,667	67,038	69,534	72,093	74,734	77,480
02 ANG	B023 047	Nurse Practitioner HRLY	32.46	33.65	34.91	36.18	37.53	38.92	40.37	41.86	43.41	45.02
		BIWK	2596.80	2692.00	2792.80	2894.40	3002.40	3113.60	3229.60	3348.80	3472.80	3601.60
		MTHY	5,626	5,833	6,051	6,271	6,505	6,746	6,997	7,256	7,524	7,803
		YRLY	67,517	69,992	72,613	75,254	78,062	80,954	83,970	87,069	90,293	93,642

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Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 04/27/2012
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
02 ANG	B023B 049	Nurse Practitioner-Bil HRLY	34.09	35.35	36.67	38.01	39.42	40.88	42.38	43.96	45.59	47.28
		BIWK	2727.20	2828.00	2933.60	3040.80	3153.60	3270.40	3390.40	3516.80	3647.20	3782.40
		MTHY	5,909	6,127	6,356	6,588	6,833	7,086	7,346	7,620	7,902	8,195
		YRLY	70,907	73,528	76,274	79,061	81,994	85,030	88,150	91,437	94,827	98,342
02 ANG	B049 049	Nurse Practitioner-Corrections HRLY	34.09	35.35	36.67	38.01	39.42	40.88	42.38	43.96	45.59	47.28
		BIWK	2727.20	2828.00	2933.60	3040.80	3153.60	3270.40	3390.40	3516.80	3647.20	3782.40
		MTHY	5,909	6,127	6,356	6,588	6,833	7,086	7,346	7,620	7,902	8,195
		YRLY	70,907	73,528	76,274	79,061	81,994	85,030	88,150	91,437	94,827	98,342
02 ANG	B072B 051	Nurse Practitioner-MH Bil HRLY	35.81	37.14	38.52	39.94	41.42	42.94	44.53	46.19	47.87	49.65
		BIWK	2864.80	2971.20	3081.60	3195.20	3313.60	3435.20	3562.40	3695.20	3829.60	3972.00
		MTHY	6,207	6,438	6,677	6,923	7,179	7,443	7,719	8,006	8,297	8,606
		YRLY	74,485	77,251	80,122	83,075	86,154	89,315	92,622	96,075	99,570	103,272
02 ANG	B072 049	Nurse Practitioner-Mental Hlth HRLY	34.09	35.35	36.67	38.01	39.42	40.88	42.38	43.96	45.59	47.28
		BIWK	2727.20	2828.00	2933.60	3040.80	3153.60	3270.40	3390.40	3516.80	3647.20	3782.40
		MTHY	5,909	6,127	6,356	6,588	6,833	7,086	7,346	7,620	7,902	8,195
		YRLY	70,907	73,528	76,274	79,061	81,994	85,030	88,150	91,437	94,827	98,342
01 AFS	E B044 027	Nutritionist/Dietitian, WIC HRLY	18.57	19.25	19.96	20.71	21.46	22.26	23.07	23.93	24.83	25.73
		BIWK	1485.60	1540.00	1596.80	1656.80	1716.80	1780.80	1845.60	1914.40	1986.40	2058.40
		MTHY	3,219	3,337	3,460	3,590	3,720	3,858	3,999	4,148	4,304	4,460
		YRLY	38,626	40,040	41,517	43,077	44,637	46,301	47,986	49,774	51,646	53,518
01 AFS	A004 010	Office Assistant 1 HRLY	12.20	12.66	13.12	13.61	14.11	14.63	15.17	15.73	16.31	16.92
		BIWK	976.00	1012.80	1049.60	1088.80	1128.80	1170.40	1213.60	1258.40	1304.80	1353.60
		MTHY	2,115	2,194	2,274	2,359	2,446	2,536	2,629	2,727	2,827	2,933
		YRLY	25,376	26,333	27,290	28,309	29,349	30,430	31,554	32,718	33,925	35,194

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Lane County
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 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	A004B 012	Office Assistant 1-Bil HRLY	12.82	13.30	13.79	14.29	14.81	15.37	15.93	16.52	17.13	17.75
		BIWK	1025.60	1064.00	1103.20	1143.20	1184.80	1229.60	1274.40	1321.60	1370.40	1420.00
		MTHY	2,222	2,305	2,390	2,477	2,567	2,664	2,761	2,863	2,969	3,077
		YRLY	26,666	27,664	28,683	29,723	30,805	31,970	33,134	34,362	35,630	36,920
01 AFS	A005 015	Office Assistant 2 HRLY	13.81	14.32	14.85	15.40	15.96	16.54	17.15	17.77	18.42	19.11
		BIWK	1104.80	1145.60	1188.00	1232.00	1276.80	1323.20	1372.00	1421.60	1473.60	1528.80
		MTHY	2,394	2,482	2,574	2,669	2,766	2,867	2,973	3,080	3,193	3,312
		YRLY	28,725	29,786	30,888	32,032	33,197	34,403	35,672	36,962	38,314	39,749
01 AFS	A005B 017	Office Assistant 2-Bil HRLY	14.50	15.03	15.59	16.16	16.75	17.37	18.01	18.67	19.36	20.07
		BIWK	1160.00	1202.40	1247.20	1292.80	1340.00	1389.60	1440.80	1493.60	1548.80	1605.60
		MTHY	2,513	2,605	2,702	2,801	2,903	3,011	3,122	3,236	3,356	3,479
		YRLY	30,160	31,262	32,427	33,613	34,840	36,130	37,461	38,834	40,269	41,746
01 AFS	A006 019	Office Assistant, Sr HRLY	15.24	15.80	16.39	16.99	17.63	18.27	18.93	19.65	20.36	21.11
		BIWK	1219.20	1264.00	1311.20	1359.20	1410.40	1461.60	1514.40	1572.00	1628.80	1688.80
		MTHY	2,642	2,739	2,841	2,945	3,056	3,167	3,281	3,406	3,529	3,659
		YRLY	31,699	32,864	34,091	35,339	36,670	38,002	39,374	40,872	42,349	43,909
01 AFS	A006B 021	Office Assistant, Sr-Bil HRLY	16.01	16.61	17.22	17.85	18.52	19.20	19.90	20.63	21.39	22.19
		BIWK	1280.80	1328.80	1377.60	1428.00	1481.60	1536.00	1592.00	1650.40	1711.20	1775.20
		MTHY	2,775	2,879	2,985	3,094	3,210	3,328	3,449	3,576	3,708	3,846
		YRLY	33,301	34,549	35,818	37,128	38,522	39,936	41,392	42,910	44,491	46,155
09 NRP	N7014 A12	Office Support Assistant HRLY	12.62	13.41	14.20	14.98	15.78	16.56	17.35	18.15	18.93	
		BIWK	1009.60	1072.80	1136.00	1198.40	1262.40	1324.80	1388.00	1452.00	1514.40	
		MTHY	2,187	2,324	2,461	2,597	2,735	2,870	3,007	3,146	3,281	
		YRLY	26,250	27,893	29,536	31,158	32,822	34,445	36,088	37,752	39,374	

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 SALARY ADMIN PLAN:
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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	D015 009	Operations Events Worker										
		HRLY	11.90	12.35	12.80	13.28	13.76	14.26	14.79	15.33	15.90	16.48
		BIWK	952.00	988.00	1024.00	1062.40	1100.80	1140.80	1183.20	1226.40	1272.00	1318.40
		MTHY	2,063	2,141	2,219	2,302	2,385	2,472	2,564	2,657	2,756	2,857
		YRLY	24,752	25,688	26,624	27,622	28,621	29,661	30,763	31,886	33,072	34,278
01 AFS	D016 012	Operations Events Worker, Sr										
		HRLY	12.82	13.30	13.79	14.29	14.81	15.37	15.93	16.52	17.13	17.75
		BIWK	1025.60	1064.00	1103.20	1143.20	1184.80	1229.60	1274.40	1321.60	1370.40	1420.00
		MTHY	2,222	2,305	2,390	2,477	2,567	2,664	2,761	2,863	2,969	3,077
		YRLY	26,666	27,664	28,683	29,723	30,805	31,970	33,134	34,362	35,630	36,920
01 AFS	A028 023	Paralegal										
		HRLY	16.82	17.44	18.07	18.75	19.43	20.16	20.89	21.66	22.46	23.30
		BIWK	1345.60	1395.20	1445.60	1500.00	1554.40	1612.80	1671.20	1732.80	1796.80	1864.00
		MTHY	2,915	3,023	3,132	3,250	3,368	3,494	3,621	3,754	3,893	4,039
		YRLY	34,986	36,275	37,586	39,000	40,414	41,933	43,451	45,053	46,717	48,464
09 NRP	N7030 B21	Paralegal-Co Counsel										
		HRLY	15.37	16.33	17.29	18.25	19.21	20.17	21.13	22.09	23.05	
		BIWK	1229.60	1306.40	1383.20	1460.00	1536.80	1613.60	1690.40	1767.20	1844.00	
		MTHY	2,664	2,831	2,997	3,163	3,330	3,496	3,663	3,829	3,995	
		YRLY	31,970	33,966	35,963	37,960	39,957	41,954	43,950	45,947	47,944	
03 626	I006 012	Park Maintenance 1										
		HRLY	12.96	13.45	13.96	14.45	14.99	15.55	16.14	16.74	17.37	18.00
		BIWK	1036.80	1076.00	1116.80	1156.00	1199.20	1244.00	1291.20	1339.20	1389.60	1440.00
		MTHY	2,246	2,331	2,420	2,505	2,598	2,695	2,798	2,902	3,011	3,120
		YRLY	26,957	27,976	29,037	30,056	31,179	32,344	33,571	34,819	36,130	37,440
03 626	I028 020	Park Maintenance 2										
		HRLY	15.79	16.37	16.98	17.59	18.25	18.94	19.63	20.35	21.11	21.88
		BIWK	1263.20	1309.60	1358.40	1407.20	1460.00	1515.20	1570.40	1628.00	1688.80	1750.40
		MTHY	2,737	2,837	2,943	3,049	3,163	3,283	3,403	3,527	3,659	3,793
		YRLY	32,843	34,050	35,318	36,587	37,960	39,395	40,830	42,328	43,909	45,510

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03 626	I007 024	Park Maintenance, Sr HRLY	17.44	18.08	18.74	19.44	20.15	20.90	21.68	22.47	23.30	24.17
		BIWK	1395.20	1446.40	1499.20	1555.20	1612.00	1672.00	1734.40	1797.60	1864.00	1933.60
		MTHY	3,023	3,134	3,248	3,370	3,493	3,623	3,758	3,895	4,039	4,189
		YRLY	36,275	37,606	38,979	40,435	41,912	43,472	45,094	46,738	48,464	50,274
17 PPO	F022 027	Parole/Probation Officer 1 HRLY	19.83	20.95	22.12	23.37	24.67	26.05	27.52			
		BIWK	1586.40	1676.00	1769.60	1869.60	1973.60	2084.00	2201.60			
		MTHY	3,437	3,631	3,834	4,051	4,276	4,515	4,770			
		YRLY	41,246	43,576	46,010	48,610	51,314	54,184	57,242			
17 PPO	F023 031	Parole/Probation Officer 2 HRLY	21.89	23.12	24.42	25.79	27.22	28.74	30.37			
		BIWK	1751.20	1849.60	1953.60	2063.20	2177.60	2299.20	2429.60			
		MTHY	3,794	4,007	4,233	4,470	4,718	4,982	5,264			
		YRLY	45,531	48,090	50,794	53,643	56,618	59,779	63,170			
02 ANG	B079 023	Patient Care Coordinator HRLY	17.95	18.62	19.31	20.02	20.76	21.53	22.32	23.15	24.01	24.88
		BIWK	1436.00	1489.60	1544.80	1601.60	1660.80	1722.40	1785.60	1852.00	1920.80	1990.40
		MTHY	3,111	3,227	3,347	3,470	3,598	3,732	3,869	4,013	4,162	4,313
		YRLY	37,336	38,730	40,165	41,642	43,181	44,782	46,426	48,152	49,941	51,750
01 AFS	A034 026	Payroll Specialist HRLY	18.12	18.79	19.47	20.20	20.94	21.71	22.50	23.34	24.20	25.10
		BIWK	1449.60	1503.20	1557.60	1616.00	1675.20	1736.80	1800.00	1867.20	1936.00	2008.00
		MTHY	3,141	3,257	3,375	3,501	3,630	3,763	3,900	4,046	4,195	4,351
		YRLY	37,690	39,083	40,498	42,016	43,555	45,157	46,800	48,547	50,336	52,208
11 NRP	E N4502 C63	Physician HRLY	46.42	49.33	52.22	55.13	58.03	60.93	63.83	66.74	69.64	
		BIWK	3713.60	3946.40	4177.60	4410.40	4642.40	4874.40	5106.40	5339.20	5571.20	
		MTHY	8,046	8,551	9,051	9,556	10,059	10,561	11,064	11,568	12,071	
		YRLY	96,554	102,606	108,618	114,670	120,702	126,734	132,766	138,819	144,851	

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02 ANG	B078 047	Physician Assistant	32.46	33.65	34.91	36.18	37.53	38.92	40.37	41.86	43.41	45.02
		BIWK	2596.80	2692.00	2792.80	2894.40	3002.40	3113.60	3229.60	3348.80	3472.80	3601.60
		MTHY	5,626	5,833	6,051	6,271	6,505	6,746	6,997	7,256	7,524	7,803
		YRLY	67,517	69,992	72,613	75,254	78,062	80,954	83,970	87,069	90,293	93,642
01 AFS	E J025 029	Planner	19.51	20.24	20.98	21.77	22.55	23.39	24.27	25.15	26.08	27.05
		BIWK	1560.80	1619.20	1678.40	1741.60	1804.00	1871.20	1941.60	2012.00	2086.40	2164.00
		MTHY	3,382	3,508	3,637	3,773	3,909	4,054	4,207	4,359	4,521	4,689
		YRLY	40,581	42,099	43,638	45,282	46,904	48,651	50,482	52,312	54,246	56,264
01 AFS	E J026 033	Planner, Associate	21.53	22.33	23.13	24.00	24.89	25.81	26.75	27.73	28.76	29.82
		BIWK	1722.40	1786.40	1850.40	1920.00	1991.20	2064.80	2140.00	2218.40	2300.80	2385.60
		MTHY	3,732	3,871	4,009	4,160	4,314	4,474	4,637	4,807	4,985	5,169
		YRLY	44,782	46,446	48,110	49,920	51,771	53,685	55,640	57,678	59,821	62,026
01 AFS	E J027 037	Planner, Sr	23.78	24.64	25.55	26.50	27.47	28.49	29.54	30.62	31.75	32.92
		BIWK	1902.40	1971.20	2044.00	2120.00	2197.60	2279.20	2363.20	2449.60	2540.00	2633.60
		MTHY	4,122	4,271	4,429	4,593	4,761	4,938	5,120	5,307	5,503	5,706
		YRLY	49,462	51,251	53,144	55,120	57,138	59,259	61,443	63,690	66,040	68,474
01 AFS	J033 023	Plans Examiner 1	16.82	17.44	18.07	18.75	19.43	20.16	20.89	21.66	22.46	23.30
		BIWK	1345.60	1395.20	1445.60	1500.00	1554.40	1612.80	1671.20	1732.80	1796.80	1864.00
		MTHY	2,915	3,023	3,132	3,250	3,368	3,494	3,621	3,754	3,893	4,039
		YRLY	34,986	36,275	37,586	39,000	40,414	41,933	43,451	45,053	46,717	48,464
01 AFS	J034 028	Plans Examiner 2	19.04	19.74	20.46	21.23	21.99	22.81	23.64	24.52	25.44	26.38
		BIWK	1523.20	1579.20	1636.80	1698.40	1759.20	1824.80	1891.20	1961.60	2035.20	2110.40
		MTHY	3,300	3,422	3,546	3,680	3,812	3,954	4,098	4,250	4,410	4,573
		YRLY	39,603	41,059	42,557	44,158	45,739	47,445	49,171	51,002	52,915	54,870

***** NOTES & UNION CODES *****

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Lane County
 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 04/27/2012
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
01 AFS	J035 035	Plans Examiner, Sr HRLY	22.63	23.46	24.33	25.21	26.14	27.11	28.10	29.14	30.21	31.32
		BIWK	1810.40	1876.80	1946.40	2016.80	2091.20	2168.80	2248.00	2331.20	2416.80	2505.60
		MTHY	3,923	4,066	4,217	4,370	4,531	4,699	4,871	5,051	5,236	5,429
		YRLY	47,070	48,797	50,606	52,437	54,371	56,389	58,448	60,611	62,837	65,146
12 NRP	E N4000 C52	Professional/Technical Supv HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70	
		BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00	
		MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228	
		YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736	
12 NRP	E N4001 C45	Professional/Technical Supv HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70	
		BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00	
		MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228	
		YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736	
12 NRP	E N4002 C51	Professional/Technical Supv HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
		BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
		MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
		YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
12 NRP	E N4003 C44	Professional/Technical Supv HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10	
		BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00	
		MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777	
		YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328	
12 NRP	E N4004 C43	Professional/Technical Supv HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	

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Lane County
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 SALARY ADMIN PLAN:
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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
12 NRP	E N4005 C43	Professional/Technical Supv HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794
12 NRP	E N4006 C42	Professional/Technical Supv HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19
		BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20
		MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100
		YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195
12 NRP	E N4007 C41	Professional/Technical Supv HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597
12 NRP	E N4008 C41	Professional/Technical Supv HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597
12 NRP	E N4009 C45	Professional/Technical Supv HRLY	27.80	29.54	31.27	33.02	34.75	36.49	38.23	39.96	41.70
		BIWK	2224.00	2363.20	2501.60	2641.60	2780.00	2919.20	3058.40	3196.80	3336.00
		MTHY	4,819	5,120	5,420	5,723	6,023	6,325	6,627	6,926	7,228
		YRLY	57,824	61,443	65,042	68,682	72,280	75,899	79,518	83,117	86,736
10 NRP	E N3001 D62	Program Manager HRLY	30.41	32.30	34.20	36.11	38.01	39.90	41.80	43.71	45.60
		BIWK	2432.80	2584.00	2736.00	2888.80	3040.80	3192.00	3344.00	3496.80	3648.00
		MTHY	5,271	5,599	5,928	6,259	6,588	6,916	7,245	7,576	7,904
		YRLY	63,253	67,184	71,136	75,109	79,061	82,992	86,944	90,917	94,848

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10 NRP	E N3002 D61	Program Manager HRLY	29.24	31.08	32.91	34.73	36.56	38.38	40.22	42.04	43.87	
		BIWK	2339.20	2486.40	2632.80	2778.40	2924.80	3070.40	3217.60	3363.20	3509.60	
		MTHY	5,068	5,387	5,704	6,020	6,337	6,653	6,971	7,287	7,604	
		YRLY	60,819	64,646	68,453	72,238	76,045	79,830	83,658	87,443	91,250	
10 NRP	E N3005 D82	Program Manager HRLY	51.04	54.23	57.43	60.62	63.80	66.99	70.19	73.38	76.56	
		BIWK	4083.20	4338.40	4594.40	4849.60	5104.00	5359.20	5615.20	5870.40	6124.80	
		MTHY	8,847	9,400	9,955	10,507	11,059	11,612	12,166	12,719	13,270	
		YRLY	106,163	112,798	119,454	126,090	132,704	139,339	145,995	152,630	159,245	
01 AFS	E B006 028	Program Services Coord 1 HRLY	19.04	19.74	20.46	21.23	21.99	22.81	23.64	24.52	25.44	26.38
		BIWK	1523.20	1579.20	1636.80	1698.40	1759.20	1824.80	1891.20	1961.60	2035.20	2110.40
		MTHY	3,300	3,422	3,546	3,680	3,812	3,954	4,098	4,250	4,410	4,573
		YRLY	39,603	41,059	42,557	44,158	45,739	47,445	49,171	51,002	52,915	54,870
01 AFS	E B006B 030	Program Services Coord 1-Bil HRLY	19.99	20.74	21.50	22.29	23.10	23.96	24.86	25.78	26.71	27.70
		BIWK	1599.20	1659.20	1720.00	1783.20	1848.00	1916.80	1988.80	2062.40	2136.80	2216.00
		MTHY	3,465	3,595	3,727	3,864	4,004	4,153	4,309	4,469	4,630	4,801
		YRLY	41,579	43,139	44,720	46,363	48,048	49,837	51,709	53,622	55,557	57,616
01 AFS	E B064 032	Program Services Coord 2 HRLY	21.00	21.79	22.57	23.41	24.29	25.17	26.10	27.07	28.06	29.10
		BIWK	1680.00	1743.20	1805.60	1872.80	1943.20	2013.60	2088.00	2165.60	2244.80	2328.00
		MTHY	3,640	3,777	3,912	4,058	4,210	4,363	4,524	4,692	4,864	5,044
		YRLY	43,680	45,323	46,946	48,693	50,523	52,354	54,288	56,306	58,365	60,528
01 AFS	E B007 034	Program Services Coord, Sr HRLY	22.07	22.89	23.74	24.60	25.51	26.45	27.43	28.44	29.48	30.56
		BIWK	1765.60	1831.20	1899.20	1968.00	2040.80	2116.00	2194.40	2275.20	2358.40	2444.80
		MTHY	3,825	3,968	4,115	4,264	4,422	4,585	4,755	4,930	5,110	5,297
		YRLY	45,906	47,611	49,379	51,168	53,061	55,016	57,054	59,155	61,318	63,565

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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
09 NRP	N3033 B22	Program Specialist									
		HRLY	16.52	17.55	18.58	19.62	20.66	21.69	22.72	23.76	24.79
		BIWK	1321.60	1404.00	1486.40	1569.60	1652.80	1735.20	1817.60	1900.80	1983.20
		MTHY	2,863	3,042	3,221	3,401	3,581	3,760	3,938	4,118	4,297
		YRLY	34,362	36,504	38,646	40,810	42,973	45,115	47,258	49,421	51,563
09 NRP	N3031 B23	Program Specialist, Sr									
		HRLY	17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52
		BIWK	1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60
		MTHY	3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597
		YRLY	36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162
09 NRP	N3032 B23	Program Specialist, Sr									
		HRLY	17.68	18.79	19.89	20.99	22.09	23.21	24.31	25.41	26.52
		BIWK	1414.40	1503.20	1591.20	1679.20	1767.20	1856.80	1944.80	2032.80	2121.60
		MTHY	3,065	3,257	3,448	3,638	3,829	4,023	4,214	4,404	4,597
		YRLY	36,774	39,083	41,371	43,659	45,947	48,277	50,565	52,853	55,162
12 NRP	E N3012 C51	Program Supervisor									
		HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10
		BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00
		MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777
		YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328
12 NRP	E N3013 C44	Program Supervisor									
		HRLY	26.06	27.69	29.33	30.96	32.58	34.21	35.84	37.46	39.10
		BIWK	2084.80	2215.20	2346.40	2476.80	2606.40	2736.80	2867.20	2996.80	3128.00
		MTHY	4,517	4,800	5,084	5,366	5,647	5,930	6,212	6,493	6,777
		YRLY	54,205	57,595	61,006	64,397	67,766	71,157	74,547	77,917	81,328
12 NRP	E N3015 C42	Program Supervisor									
		HRLY	23.46	24.93	26.40	27.87	29.33	30.79	32.26	33.73	35.19
		BIWK	1876.80	1994.40	2112.00	2229.60	2346.40	2463.20	2580.80	2698.40	2815.20
		MTHY	4,066	4,321	4,576	4,831	5,084	5,337	5,592	5,847	6,100
		YRLY	48,797	51,854	54,912	57,970	61,006	64,043	67,101	70,158	73,195

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12 NRP	E N3016 C41	Program Supervisor										
		HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
12 NRP	E N3017 C41	Program Supervisor										
		HRLY	22.31	23.70	25.09	26.49	27.89	29.27	30.67	32.07	33.46	
		BIWK	1784.80	1896.00	2007.20	2119.20	2231.20	2341.60	2453.60	2565.60	2676.80	
		MTHY	3,867	4,108	4,349	4,592	4,834	5,073	5,316	5,559	5,800	
		YRLY	46,405	49,296	52,187	55,099	58,011	60,882	63,794	66,706	69,597	
01 AFS	H006 025	Programmer Analyst 1										
		HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
01 AFS	E H007 036	Programmer Analyst 2										
		HRLY	23.19	24.04	24.93	25.85	26.81	27.77	28.80	29.87	30.98	32.12
		BIWK	1855.20	1923.20	1994.40	2068.00	2144.80	2221.60	2304.00	2389.60	2478.40	2569.60
		MTHY	4,020	4,167	4,321	4,481	4,647	4,813	4,992	5,177	5,370	5,567
		YRLY	48,235	50,003	51,854	53,768	55,765	57,762	59,904	62,130	64,438	66,810
01 AFS	E H008 042	Programmer and Syst Analyst, Sr										
		HRLY	26.90	27.90	28.92	29.99	31.09	32.23	33.43	34.66	35.93	37.25
		BIWK	2152.00	2232.00	2313.60	2399.20	2487.20	2578.40	2674.40	2772.80	2874.40	2980.00
		MTHY	4,663	4,836	5,013	5,198	5,389	5,587	5,795	6,008	6,228	6,457
		YRLY	55,952	58,032	60,154	62,379	64,667	67,038	69,534	72,093	74,734	77,480
01 AFS	L011 018	Property Appraiser 1										
		HRLY	14.88	15.43	16.00	16.60	17.21	17.84	18.51	19.19	19.89	20.62
		BIWK	1190.40	1234.40	1280.00	1328.00	1376.80	1427.20	1480.80	1535.20	1591.20	1649.60
		MTHY	2,579	2,675	2,773	2,877	2,983	3,092	3,208	3,326	3,448	3,574
		YRLY	30,950	32,094	33,280	34,528	35,797	37,107	38,501	39,915	41,371	42,890

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 HUMAN RESOURCES DEPARTMENT
 COMPENSATION PLAN EFFECTIVE 04/27/2012
 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	L012 023	Property Appraiser 2	16.82	17.44	18.07	18.75	19.43	20.16	20.89	21.66	22.46	23.30
		BIWK	1345.60	1395.20	1445.60	1500.00	1554.40	1612.80	1671.20	1732.80	1796.80	1864.00
		MTHY	2,915	3,023	3,132	3,250	3,368	3,494	3,621	3,754	3,893	4,039
		YRLY	34,986	36,275	37,586	39,000	40,414	41,933	43,451	45,053	46,717	48,464
01 AFS	L013 030	Property Appraiser 3	19.99	20.74	21.50	22.29	23.10	23.96	24.86	25.78	26.71	27.70
		BIWK	1599.20	1659.20	1720.00	1783.20	1848.00	1916.80	1988.80	2062.40	2136.80	2216.00
		MTHY	3,465	3,595	3,727	3,864	4,004	4,153	4,309	4,469	4,630	4,801
		YRLY	41,579	43,139	44,720	46,363	48,048	49,837	51,709	53,622	55,557	57,616
01 AFS	L014 034	Property Appraiser 4	22.07	22.89	23.74	24.60	25.51	26.45	27.43	28.44	29.48	30.56
		BIWK	1765.60	1831.20	1899.20	1968.00	2040.80	2116.00	2194.40	2275.20	2358.40	2444.80
		MTHY	3,825	3,968	4,115	4,264	4,422	4,585	4,755	4,930	5,110	5,297
		YRLY	45,906	47,611	49,379	51,168	53,061	55,016	57,054	59,155	61,318	63,565
01 AFS	L010 016	Property Appraiser Trainee	14.15	14.67	15.21	15.77	16.35	16.96	17.58	18.24	18.90	19.60
		BIWK	1132.00	1173.60	1216.80	1261.60	1308.00	1356.80	1406.40	1459.20	1512.00	1568.00
		MTHY	2,453	2,543	2,636	2,733	2,834	2,940	3,047	3,162	3,276	3,397
		YRLY	29,432	30,514	31,637	32,802	34,008	35,277	36,566	37,939	39,312	40,768
01 AFS	L017 025	Property Management Officer 1	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
01 AFS	L018 029	Property Management Officer 2	19.51	20.24	20.98	21.77	22.55	23.39	24.27	25.15	26.08	27.05
		BIWK	1560.80	1619.20	1678.40	1741.60	1804.00	1871.20	1941.60	2012.00	2086.40	2164.00
		MTHY	3,382	3,508	3,637	3,773	3,909	4,054	4,207	4,359	4,521	4,689
		YRLY	40,581	42,099	43,638	45,282	46,904	48,651	50,482	52,312	54,246	56,264

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06 PDA	E N4610 C52	Prosecutor, Sr HRLY 38.84	41.27	43.70	46.12	48.55	50.98	53.41	55.83	58.26	
		BIWK 3107.20	3301.60	3496.00	3689.60	3884.00	4078.40	4272.80	4466.40	4660.80	
		MTHY 6,732	7,153	7,575	7,994	8,415	8,837	9,258	9,677	10,098	
		YRLY 80,787	85,842	90,896	95,930	100,984	106,038	111,093	116,126	121,181	
06 PDA	E N4611 C45	Prosecutor, Sr HRLY 38.84	41.27	43.70	46.12	48.55	50.98	53.41	55.83	58.26	
		BIWK 3107.20	3301.60	3496.00	3689.60	3884.00	4078.40	4272.80	4466.40	4660.80	
		MTHY 6,732	7,153	7,575	7,994	8,415	8,837	9,258	9,677	10,098	
		YRLY 80,787	85,842	90,896	95,930	100,984	106,038	111,093	116,126	121,181	
11 NRP	E N4503 C66	Psychiatrist HRLY 59.74	63.47	67.21	70.94	74.67	78.23	81.79	85.34	89.62	
		BIWK 4779.20	5077.60	5376.80	5675.20	5973.60	6258.40	6543.20	6827.20	7169.60	
		MTHY 10,355	11,001	11,650	12,296	12,943	13,560	14,177	14,792	15,534	
		YRLY 124,259	132,018	139,797	147,555	155,314	162,718	170,123	177,507	186,410	
11 NRP	E N4500 C65	Psychiatrist HRLY 56.90	60.46	64.01	67.56	71.12	74.67	78.23	81.79	85.34	
		BIWK 4552.00	4836.80	5120.80	5404.80	5689.60	5973.60	6258.40	6543.20	6827.20	
		MTHY 9,863	10,480	11,095	11,710	12,327	12,943	13,560	14,177	14,792	
		YRLY 118,352	125,757	133,141	140,525	147,930	155,314	162,718	170,123	177,507	
01 AFS	E B045 028	Public Health Educator HRLY 19.04	19.74	20.46	21.23	21.99	22.81	23.64	24.52	25.44	26.38
		BIWK 1523.20	1579.20	1636.80	1698.40	1759.20	1824.80	1891.20	1961.60	2035.20	2110.40
		MTHY 3,300	3,422	3,546	3,680	3,812	3,954	4,098	4,250	4,410	4,573
		YRLY 39,603	41,059	42,557	44,158	45,739	47,445	49,171	51,002	52,915	54,870
01 AFS	E B045B 030	Public Health Educator-Bil HRLY 19.99	20.74	21.50	22.29	23.10	23.96	24.86	25.78	26.71	27.70
		BIWK 1599.20	1659.20	1720.00	1783.20	1848.00	1916.80	1988.80	2062.40	2136.80	2216.00
		MTHY 3,465	3,595	3,727	3,864	4,004	4,153	4,309	4,469	4,630	4,801
		YRLY 41,579	43,139	44,720	46,363	48,048	49,837	51,709	53,622	55,557	57,616

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07 ELE	E V022 000	Public Safety Director HRLY BIWK MTHY YRLY									
05 POA	F029 023	Public Safety Support Spec HRLY BIWK MTHY YRLY	19.08 1526.40 3,307 39,686	20.07 1605.60 3,479 41,746	21.07 1685.60 3,652 43,826	22.13 1770.40 3,836 46,030	23.25 1860.00 4,030 48,360	24.38 1950.40 4,226 50,710	25.58 2046.40 4,434 53,206		
12 NRP	E N5020 C41	Public Safety Support Supv HRLY BIWK MTHY YRLY	22.31 1784.80 3,867 46,405	23.70 1896.00 4,108 49,296	25.09 2007.20 4,349 52,187	26.49 2119.20 4,592 55,099	27.89 2231.20 4,834 58,011	29.27 2341.60 5,073 60,882	30.67 2453.60 5,316 63,794	32.07 2565.60 5,559 66,706	33.46 2676.80 5,800 69,597
12 NRP	E N5021 C41	Public Safety Support Supv HRLY BIWK MTHY YRLY	22.31 1784.80 3,867 46,405	23.70 1896.00 4,108 49,296	25.09 2007.20 4,349 52,187	26.49 2119.20 4,592 55,099	27.89 2231.20 4,834 58,011	29.27 2341.60 5,073 60,882	30.67 2453.60 5,316 63,794	32.07 2565.60 5,559 66,706	33.46 2676.80 5,800 69,597
13 ADP	E N4110 C43	Public Works Analyst HRLY BIWK MTHY YRLY	24.88 1990.40 4,313 51,750	26.43 2114.40 4,581 54,974	27.99 2239.20 4,852 58,219	29.54 2363.20 5,120 61,443	31.10 2488.00 5,391 64,688	32.66 2612.80 5,661 67,933	34.20 2736.00 5,928 71,136	35.76 2860.80 6,198 74,381	37.32 2985.60 6,469 77,626
13 ADP	E N4111 C42	Public Works Analyst HRLY BIWK MTHY YRLY	21.78 1742.40 3,775 45,302	23.14 1851.20 4,011 48,131	24.50 1960.00 4,247 50,960	25.87 2069.60 4,484 53,810	27.22 2177.60 4,718 56,618	28.59 2287.20 4,956 59,467	29.95 2396.00 5,191 62,296	31.31 2504.80 5,427 65,125	32.68 2614.40 5,665 67,974

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13 ADP	E N4112 C41	Public Works Analyst	18.69	19.85	21.02	22.19	23.36	24.52	25.69	26.87	28.03	
		BIWK	1495.20	1588.00	1681.60	1775.20	1868.80	1961.60	2055.20	2149.60	2242.40	
		MTHY	3,240	3,441	3,643	3,846	4,049	4,250	4,453	4,657	4,859	
		YRLY	38,875	41,288	43,722	46,155	48,589	51,002	53,435	55,890	58,302	
03 626	C052 029	Quality Assurance & SafetySpec	19.72	20.45	21.21	22.01	22.82	23.65	24.53	25.44	26.37	27.35
		BIWK	1577.60	1636.00	1696.80	1760.80	1825.60	1892.00	1962.40	2035.20	2109.60	2188.00
		MTHY	3,418	3,545	3,676	3,815	3,955	4,099	4,252	4,410	4,571	4,741
		YRLY	41,018	42,536	44,117	45,781	47,466	49,192	51,022	52,915	54,850	56,888
05 POA	F030 016	Records Officer 1	16.07	16.85	17.70	18.59	19.53	20.50	21.53			
		BIWK	1285.60	1348.00	1416.00	1487.20	1562.40	1640.00	1722.40			
		MTHY	2,785	2,921	3,068	3,222	3,385	3,553	3,732			
		YRLY	33,426	35,048	36,816	38,667	40,622	42,640	44,782			
05 POA	F031 019	Records Officer 2	17.30	18.17	19.05	20.03	21.01	22.07	23.18			
		BIWK	1384.00	1453.60	1524.00	1602.40	1680.80	1765.60	1854.40			
		MTHY	2,999	3,149	3,302	3,472	3,642	3,825	4,018			
		YRLY	35,984	37,794	39,624	41,662	43,701	45,906	48,214			
05 POA	F032 026	Records Specialist	20.55	21.61	22.68	23.79	25.00	26.23	27.56			
		BIWK	1644.00	1728.80	1814.40	1903.20	2000.00	2098.40	2204.80			
		MTHY	3,562	3,746	3,931	4,124	4,333	4,547	4,777			
		YRLY	42,744	44,949	47,174	49,483	52,000	54,558	57,325			
03 626	I002 012	Road Maintenance 1	12.96	13.45	13.96	14.45	14.99	15.55	16.14	16.74	17.37	18.00
		BIWK	1036.80	1076.00	1116.80	1156.00	1199.20	1244.00	1291.20	1339.20	1389.60	1440.00
		MTHY	2,246	2,331	2,420	2,505	2,598	2,695	2,798	2,902	3,011	3,120
		YRLY	26,957	27,976	29,037	30,056	31,179	32,344	33,571	34,819	36,130	37,440

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03 626	I003 019	Road Maintenance 2 HRLY 15.41	15.98	16.56	17.17	17.82	18.47	19.16	19.87	20.61	21.37
		BIWK 1232.80	1278.40	1324.80	1373.60	1425.60	1477.60	1532.80	1589.60	1648.80	1709.60
		MTHY 2,671	2,770	2,870	2,976	3,089	3,201	3,321	3,444	3,572	3,704
		YRLY 32,053	33,238	34,445	35,714	37,066	38,418	39,853	41,330	42,869	44,450
03 626	I004 023	Road Maintenance 3 HRLY 17.01	17.63	18.29	18.98	19.67	20.40	21.16	21.94	22.77	23.60
		BIWK 1360.80	1410.40	1463.20	1518.40	1573.60	1632.00	1692.80	1755.20	1821.60	1888.00
		MTHY 2,948	3,056	3,170	3,290	3,409	3,536	3,668	3,803	3,947	4,091
		YRLY 35,381	36,670	38,043	39,478	40,914	42,432	44,013	45,635	47,362	49,088
05 POA	H021 029	SO Communication Network Coord HRLY 22.15	23.27	24.42	25.60	26.93	28.26	29.66			
		BIWK 1772.00	1861.60	1953.60	2048.00	2154.40	2260.80	2372.80			
		MTHY 3,839	4,033	4,233	4,437	4,668	4,898	5,141			
		YRLY 46,072	48,402	50,794	53,248	56,014	58,781	61,693			
05 POA	F027 030	SO Fleet Services Coordinator HRLY 22.73	23.86	25.03	26.29	27.59	28.96	30.41			
		BIWK 1818.40	1908.80	2002.40	2103.20	2207.20	2316.80	2432.80			
		MTHY 3,940	4,136	4,339	4,557	4,782	5,020	5,271			
		YRLY 47,278	49,629	52,062	54,683	57,387	60,237	63,253			
01 AFS	E L016 032	Sales Data Analyst HRLY 21.00	21.79	22.57	23.41	24.29	25.17	26.10	27.07	28.06	29.10
		BIWK 1680.00	1743.20	1805.60	1872.80	1943.20	2013.60	2088.00	2165.60	2244.80	2328.00
		MTHY 3,640	3,777	3,912	4,058	4,210	4,363	4,524	4,692	4,864	5,044
		YRLY 43,680	45,323	46,946	48,693	50,523	52,354	54,288	56,306	58,365	60,528
01 AFS	E L025 035	Sales Data Analyst, Sr HRLY 22.63	23.46	24.33	25.21	26.14	27.11	28.10	29.14	30.21	31.32
		BIWK 1810.40	1876.80	1946.40	2016.80	2091.20	2168.80	2248.00	2331.20	2416.80	2505.60
		MTHY 3,923	4,066	4,217	4,370	4,531	4,699	4,871	5,051	5,236	5,429
		YRLY 47,070	48,797	50,606	52,437	54,371	56,389	58,448	60,611	62,837	65,146

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01 AFS	A007	Secretary 1										
	015	HRLY	13.81	14.32	14.85	15.40	15.96	16.54	17.15	17.77	18.42	19.11
		BIWK	1104.80	1145.60	1188.00	1232.00	1276.80	1323.20	1372.00	1421.60	1473.60	1528.80
		MTHY	2,394	2,482	2,574	2,669	2,766	2,867	2,973	3,080	3,193	3,312
		YRLY	28,725	29,786	30,888	32,032	33,197	34,403	35,672	36,962	38,314	39,749
01 AFS	A008	Secretary 2										
	019	HRLY	15.24	15.80	16.39	16.99	17.63	18.27	18.93	19.65	20.36	21.11
		BIWK	1219.20	1264.00	1311.20	1359.20	1410.40	1461.60	1514.40	1572.00	1628.80	1688.80
		MTHY	2,642	2,739	2,841	2,945	3,056	3,167	3,281	3,406	3,529	3,659
		YRLY	31,699	32,864	34,091	35,339	36,670	38,002	39,374	40,872	42,349	43,909
01 AFS	F043	Security Guard										
	012	HRLY	12.82	13.30	13.79	14.29	14.81	15.37	15.93	16.52	17.13	17.75
		BIWK	1025.60	1064.00	1103.20	1143.20	1184.80	1229.60	1274.40	1321.60	1370.40	1420.00
		MTHY	2,222	2,305	2,390	2,477	2,567	2,664	2,761	2,863	2,969	3,077
		YRLY	26,666	27,664	28,683	29,723	30,805	31,970	33,134	34,362	35,630	36,920
09 NRP	N5010	Sergeant										
	C43	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	
03 626	I031	Shop Utility Worker										
	010	HRLY	12.35	12.80	13.27	13.76	14.27	14.80	15.35	15.92	16.50	17.11
		BIWK	988.00	1024.00	1061.60	1100.80	1141.60	1184.00	1228.00	1273.60	1320.00	1368.80
		MTHY	2,141	2,219	2,300	2,385	2,473	2,565	2,661	2,759	2,860	2,966
		YRLY	25,688	26,624	27,602	28,621	29,682	30,784	31,928	33,114	34,320	35,589
01 AFS	E J041	Special Waste Specialist										
	029	HRLY	19.51	20.24	20.98	21.77	22.55	23.39	24.27	25.15	26.08	27.05
		BIWK	1560.80	1619.20	1678.40	1741.60	1804.00	1871.20	1941.60	2012.00	2086.40	2164.00
		MTHY	3,382	3,508	3,637	3,773	3,909	4,054	4,207	4,359	4,521	4,689
		YRLY	40,581	42,099	43,638	45,282	46,904	48,651	50,482	52,312	54,246	56,264

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 SALARY ADMIN PLAN:
 SORTED BY JOBCODE DESCRIPTION

UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01	I025	Special Waste Technician										
AFS	024	HRLY	17.24	17.88	18.54	19.22	19.93	20.68	21.42	22.22	23.03	23.89
		BIWK	1379.20	1430.40	1483.20	1537.60	1594.40	1654.40	1713.60	1777.60	1842.40	1911.20
		MTHY	2,988	3,099	3,214	3,331	3,455	3,585	3,713	3,851	3,992	4,141
		YRLY	35,859	37,190	38,563	39,978	41,454	43,014	44,554	46,218	47,902	49,691
01	C030	Stores Clerk										
AFS	014	HRLY	13.47	13.96	14.48	15.01	15.57	16.14	16.73	17.35	17.99	18.65
		BIWK	1077.60	1116.80	1158.40	1200.80	1245.60	1291.20	1338.40	1388.00	1439.20	1492.00
		MTHY	2,335	2,420	2,510	2,602	2,699	2,798	2,900	3,007	3,118	3,233
		YRLY	28,018	29,037	30,118	31,221	32,386	33,571	34,798	36,088	37,419	38,792
01	C031	Stores Clerk, Sr										
AFS	021	HRLY	16.01	16.61	17.22	17.85	18.52	19.20	19.90	20.63	21.39	22.19
		BIWK	1280.80	1328.80	1377.60	1428.00	1481.60	1536.00	1592.00	1650.40	1711.20	1775.20
		MTHY	2,775	2,879	2,985	3,094	3,210	3,328	3,449	3,576	3,708	3,846
		YRLY	33,301	34,549	35,818	37,128	38,522	39,936	41,392	42,910	44,491	46,155
01	E H023	System Administrator, Sr										
AFS	042	HRLY	26.90	27.90	28.92	29.99	31.09	32.23	33.43	34.66	35.93	37.25
		BIWK	2152.00	2232.00	2313.60	2399.20	2487.20	2578.40	2674.40	2772.80	2874.40	2980.00
		MTHY	4,663	4,836	5,013	5,198	5,389	5,587	5,795	6,008	6,228	6,457
		YRLY	55,952	58,032	60,154	62,379	64,667	67,038	69,534	72,093	74,734	77,480
01	E H011	System Programmer, Lead										
AFS	043	HRLY	27.56	28.58	29.63	30.72	31.85	33.04	34.26	35.52	36.83	38.19
		BIWK	2204.80	2286.40	2370.40	2457.60	2548.00	2643.20	2740.80	2841.60	2946.40	3055.20
		MTHY	4,777	4,954	5,136	5,325	5,521	5,727	5,938	6,157	6,384	6,620
		YRLY	57,325	59,446	61,630	63,898	66,248	68,723	71,261	73,882	76,606	79,435
11	E N4700	System Programmer, Lead (NRP)										
NRP	C43	HRLY	24.62	26.15	27.69	29.23	30.77	32.31	33.85	35.38	36.92	
		BIWK	1969.60	2092.00	2215.20	2338.40	2461.60	2584.80	2708.00	2830.40	2953.60	
		MTHY	4,267	4,533	4,800	5,067	5,333	5,600	5,867	6,133	6,399	
		YRLY	51,210	54,392	57,595	60,798	64,002	67,205	70,408	73,590	76,794	

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01 AFS	E H031 045	System/Network Architect HRLY	28.96	30.03	31.13	32.27	33.47	34.70	35.98	37.31	38.68	40.11
		BIWK	2316.80	2402.40	2490.40	2581.60	2677.60	2776.00	2878.40	2984.80	3094.40	3208.80
		MTHY	5,020	5,205	5,396	5,593	5,801	6,015	6,237	6,467	6,705	6,952
		YRLY	60,237	62,462	64,750	67,122	69,618	72,176	74,838	77,605	80,454	83,429
13 ADP	N4310 B23	Technical Specialist HRLY	19.58	20.79	22.02	23.24	24.46	25.69	26.91	28.14	29.36	
		BIWK	1566.40	1663.20	1761.60	1859.20	1956.80	2055.20	2152.80	2251.20	2348.80	
		MTHY	3,394	3,604	3,817	4,028	4,240	4,453	4,664	4,878	5,089	
		YRLY	40,726	43,243	45,802	48,339	50,877	53,435	55,973	58,531	61,069	
13 ADP	N4311 B22	Technical Specialist HRLY	18.07	19.21	20.33	21.46	22.60	23.72	24.86	25.98	27.12	
		BIWK	1445.60	1536.80	1626.40	1716.80	1808.00	1897.60	1988.80	2078.40	2169.60	
		MTHY	3,132	3,330	3,524	3,720	3,917	4,111	4,309	4,503	4,701	
		YRLY	37,586	39,957	42,286	44,637	47,008	49,338	51,709	54,038	56,410	
13 ADP	N4312 B21	Technical Specialist HRLY	16.57	17.62	18.64	19.69	20.73	21.76	22.80	23.84	24.87	
		BIWK	1325.60	1409.60	1491.20	1575.20	1658.40	1740.80	1824.00	1907.20	1989.60	
		MTHY	2,872	3,054	3,231	3,413	3,593	3,772	3,952	4,132	4,311	
		YRLY	34,466	36,650	38,771	40,955	43,118	45,261	47,424	49,587	51,730	
13 ADP	N4313 B20	Technical Specialist HRLY	15.09	16.03	16.96	17.92	18.86	19.80	20.74	21.69	22.63	
		BIWK	1207.20	1282.40	1356.80	1433.60	1508.80	1584.00	1659.20	1735.20	1810.40	
		MTHY	2,616	2,779	2,940	3,106	3,269	3,432	3,595	3,760	3,923	
		YRLY	31,387	33,342	35,277	37,274	39,229	41,184	43,139	45,115	47,070	
16 UNC	E U011 000	Unclass Part-Time Exempt HRLY BIWK MTHY YRLY										

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16 UNC	U010 000	Unclass Part-Time Nonexempt										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
16 UNC	U010F 000	Unclass Part-Time Nonexempt P&F										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
16 UNC	E U020 000	Unclassified Prof Exempt										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
16 UNC	U021 000	Unclassified Prof Nonexempt										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
16 UNC	U021F 000	Unclassified Prof Nonexempt-PF										
		HRLY										
		BIWK										
		MTHY										
		YRLY										
01 AFS	F042 023	Veterinary Technician										
		HRLY	16.82	17.44	18.07	18.75	19.43	20.16	20.89	21.66	22.46	23.30
		BIWK	1345.60	1395.20	1445.60	1500.00	1554.40	1612.80	1671.20	1732.80	1796.80	1864.00
		MTHY	2,915	3,023	3,132	3,250	3,368	3,494	3,621	3,754	3,893	4,039
		YRLY	34,986	36,275	37,586	39,000	40,414	41,933	43,451	45,053	46,717	48,464

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 SALARY ADMIN PLAN:
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UNION/ SAL PLAN	JOBCODE/ GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01 AFS	B009 023	Victim Advocate										
		HRLY	16.82	17.44	18.07	18.75	19.43	20.16	20.89	21.66	22.46	23.30
		BIWK	1345.60	1395.20	1445.60	1500.00	1554.40	1612.80	1671.20	1732.80	1796.80	1864.00
		MTHY	2,915	3,023	3,132	3,250	3,368	3,494	3,621	3,754	3,893	4,039
		YRLY	34,986	36,275	37,586	39,000	40,414	41,933	43,451	45,053	46,717	48,464
01 AFS	B009B 025	Victim Advocate-Bil										
		HRLY	17.68	18.32	19.00	19.70	20.42	21.18	21.95	22.77	23.60	24.47
		BIWK	1414.40	1465.60	1520.00	1576.00	1633.60	1694.40	1756.00	1821.60	1888.00	1957.60
		MTHY	3,065	3,175	3,293	3,415	3,539	3,671	3,805	3,947	4,091	4,241
		YRLY	36,774	38,106	39,520	40,976	42,474	44,054	45,656	47,362	49,088	50,898
01 AFS	F026 028	Volunteer & Com Outreach Coord										
		HRLY	19.04	19.74	20.46	21.23	21.99	22.81	23.64	24.52	25.44	26.38
		BIWK	1523.20	1579.20	1636.80	1698.40	1759.20	1824.80	1891.20	1961.60	2035.20	2110.40
		MTHY	3,300	3,422	3,546	3,680	3,812	3,954	4,098	4,250	4,410	4,573
		YRLY	39,603	41,059	42,557	44,158	45,739	47,445	49,171	51,002	52,915	54,870
01 AFS	I023 009	Waste Mgmt Fee Collector										
		HRLY	11.90	12.35	12.80	13.28	13.76	14.26	14.79	15.33	15.90	16.48
		BIWK	952.00	988.00	1024.00	1062.40	1100.80	1140.80	1183.20	1226.40	1272.00	1318.40
		MTHY	2,063	2,141	2,219	2,302	2,385	2,472	2,564	2,657	2,756	2,857
		YRLY	24,752	25,688	26,624	27,622	28,621	29,661	30,763	31,886	33,072	34,278
01 AFS	I024 021	Waste Mgmt Fee Collector, Sr										
		HRLY	16.01	16.61	17.22	17.85	18.52	19.20	19.90	20.63	21.39	22.19
		BIWK	1280.80	1328.80	1377.60	1428.00	1481.60	1536.00	1592.00	1650.40	1711.20	1775.20
		MTHY	2,775	2,879	2,985	3,094	3,210	3,328	3,449	3,576	3,708	3,846
		YRLY	33,301	34,549	35,818	37,128	38,522	39,936	41,392	42,910	44,491	46,155
01 AFS	E K013 029	Youth Advocacy Coordinator										
		HRLY	19.51	20.24	20.98	21.77	22.55	23.39	24.27	25.15	26.08	27.05
		BIWK	1560.80	1619.20	1678.40	1741.60	1804.00	1871.20	1941.60	2012.00	2086.40	2164.00
		MTHY	3,382	3,508	3,637	3,773	3,909	4,054	4,207	4,359	4,521	4,689
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SORTED BY JOB CODE DESCRIPTION

UNION/ SAL PLAN	JOB CODE/ GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
01	E K013B Youth Advocacy Coordinator-Bil										
AFS	031 HRLY	20.49	21.26	22.02	22.84	23.68	24.56	25.47	26.41	27.39	28.39
	BIWK	1639.20	1700.80	1761.60	1827.20	1894.40	1964.80	2037.60	2112.80	2191.20	2271.20
	MTHY	3,552	3,685	3,817	3,959	4,105	4,257	4,415	4,578	4,748	4,921
	YRLY	42,619	44,221	45,802	47,507	49,254	51,085	52,978	54,933	56,971	59,051

***** End of Report *****

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