

LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE

MINUTES

May 24, 2004

6:00 – 8:30 p.m.

First Floor Training Room, Juvenile Justice Center
2727 Martin Luther King Jr. Blvd.

5:30 – 6:00 p.m. – Dinner

Co-Chairs: Charlie Larson & Leslie Scott
Committee Members: Emlee Lassiter, Serafina Clarke, G. Dennis Shine, Heather Cranor, Mark Lindberg,
Associate Members: Char Mauch; Julia Lindberg, Cass Skinner
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<u>AGENDA ITEM</u>	<u>PRESENTER</u>	<u>TIME</u>
I. Public Comment		10 min.
II. Introductions		5 min.
III. Minutes Approval and Agenda Review	Charlie Larson	3 min.
<ul style="list-style-type: none"> • April Minutes <ul style="list-style-type: none"> ○ Added details on David's good news regarding Laura: she is now working half diversity & half training ○ Andrea for Eugene HRC did not receive the minutes electronically • May Agenda 		

Follow up: Check that the meeting minutes are being sent to the general Eugene HRC email address and to Don Hampton.

LIAISON REPORTS

IV. Management Services	David Suchart	5 min.
<ul style="list-style-type: none"> • Budget approved last Thursday and the Human Rights Advisory Committee budget is in tact—no changes. • New members interviews: People on the interviewing panel will determine a date tonight; delay with coordinating schedules; possibly week of June 7th. 		
V. Eugene Human Rights Commission	Andrea Ortiz	5 min.
<ul style="list-style-type: none"> • Tabling at the Bethel community celebration - June 5th from noon to 5 pm • Joint meeting w/ police commission: a report from auditor gave an outside opinion validating issues; moving ahead while still working on gender issues—more info will be shared when Sheila returns. • Char: Eugene's HRC had 1st planning meeting for big event "Dec. 10th". 		

Follow up: Char will look into the events expenses to see if the HRAC can help with any expense this year (e.g./ room deposit)

- VI. Springfield Human Rights Rita Wallace-Ostrowsky 5 min.
 • No update presented.
- VII. Board of County Commissioners Don Hampton 5 min.
 • Like anything else, there seems to be winners and losers. This time the budget review winners were the law enforcement folks; the loser in the budget review was youth services.
 • Good news: diversity task force continues to meet; will be meeting this Thursday.
 • Dennis: thank you for passing the Brown vs. Board anniversary commemorative resolution.
- VIII. Sheriff's Office John Clague 5 min.
 • No update on their diversity committee.
 • Project one: offender risk and needs assessment.
 - Assessing the likelihood of: 1. Committing another crime; 2. Not showing up for court; 3. Being violent in the community.
 - Needs assessment helps determine programs (anger management, etc).
 - Centered at the jail; hope to launch in the next month (has been in the works for 1 ½ years).
 - Will be able to give validated, objective data of offenders & aggregate data on our community & its needs (eg/ drug & alcohol treatment placement to focus on grants/funding/etc.)
 • Project two: staff completed training on behavioral offenders: communication, decision-making, long term consequences, etc.

OLD BUSINESS

Added: Char - Diversity action Committee (DAC):

- DAC meeting on Thursday; wants department directors to collaborate and get diversity elements for committee recruitments.

IX. Discussion of Jail Concerns

- Teenager investigation—an incident when force was used. Several people in the community displayed concern by phone and email.
 - When will the community find out more info? A: Investigation is still in progress so John cannot share details.
 - Q: How can we make sure it won't happen? A: Cannot be determined until we know what happened.
 - Q: Why does it take so long? A: trying to track inmates—they're not required to talk and some are gone; it takes time, approx. 2-3 weeks.
 - Q: Why was it not taped? A: If an incident isn't in main traffic area there are no cameras to film; there are moving cameras but they didn't catch it.

- John: the review will include: Did it violate policy & worker training received? If yes, worker repercussions; if no, review current policies.
- What was presented by media that 4 thugs in uniform beat on the kid; that is obviously not policy. In the ideal situation the force used will not injure anyone involved. Employees are taught and trained to use force required to control person to prevent another person from getting hurt.
- Comment: Concern of hiding information from the community - in the interview, the spokesperson portrayed negativity through body language towards the media & defense versus sharing information
- Q: Does the jail try to accommodate any disability, such as hearing impaired?
A: When a person enters jail, they are asked long series of questions so staff would be aware before the person hit the cell. The jail has tools available to accommodating them (e.g., TDY, translator, etc.).
- Q: For prisoners to know rules & regulations are prisoner orientations available in, Spanish? Are there illiterate products? video? A: John: There are materials in Spanish and if people have questions, they are instructed to ask staff. In the waiting rooms at the beginning, it may be insufficient to know what to expect; a person is researching a video & reconfiguring room to provide better service.

Follow up: Sheriff's Office representative: present updates at the June meeting 1) regarding last months suggested text (civil rights draft plan suggestions: add "racial profiling" wording; expand sex, gender identity, and sexual orientation) 2) what doing to diversify

IX. Review Plans for Brochure

- Bad news: combining Spanish/English brochure doesn't save money so it will remain two versions (one English & one Spanish) and it will be full colored both sides. To use this year's money, the invoice must be by June 30; the delivery of goods must be by June 30. Charlie, Leslie, and Cass will review and approve the brochure on behalf of committee.
- Good news: HRAC \$19 for 21 days inside one bus ad plus ad cost...we are going ahead with busses: 10 busses for 2 months ~\$280.

Follow up:

1) Anyone with photos from events: send images to Mark electronically or give him photos & he'll scan them.

2) Mark, Charlie, Leslie, and Cass will proof and approve the brochure.

3) Mark will email Hector the Hector will proof the Spanish translation.

XI. Community Mediation Services Update

- Update by Charlie on behalf of Ted: Bonita was one of the most positive things he's done; mediated complaints towards the sheriff's department; a follow up meeting is set to build trust and have a peaceful resolution; if there is a meeting June 28th, he is happy to attend & provide additional details.

Added: Quorum to ratify Devon from last meeting & budget line items—we do not have a quorum again; hopefully next month. Leslie can send budget info if anyone wants another copy.

NEW BUSINESS

XII. Summer Plans, Work Plan Review

- Plan for Oakridge
- Distributing brochures ideas: 1. Fiesta Latino in Springfield (Sept.); 2. Race Unity event in Springfield; 3. Disperse to libraries, communities, Chamber of Commerce; Central Latino resources organization, areas outside of Eugene

XIII. Celebrating a World in Peace

- Peace Village program at Julia's church: a weeklong event talking about peace/conflict resolution/self esteem building...fun educational outreach. Could possibly duplicate it on a larger scale for full community; would need to collaborate with a whole bunch of other organizations.
- Youth programs: power of hope-peace camps: a weeklong wilderness w/ people from Northern Ireland as well as Israelis & Palestinians.
- LCC's right of passage summer program: interacting with kids of other backgrounds/races for a month; middle school and high school age; starts 6/15; contact Greg Evans at LCC multicultural center.
- Good future idea/goal: creating an events brochure for the community

SUBCOMMITTEE REPORTS

XVI. Facilitator's Committee

Charlie Larson

5 min.

Leslie Scott

- Sarita would like to be involved and is willing to be an associate member; she did not reapply to be a member when hers expired.
- Haven't heard from or seen from Theo; need to contact him.
- Devon as our liaison; need to contact him to find out where his interests are.

XVII. Education and Outreach

Karen Lundblad

5 min.

- Now combined with "Collaboration" into one committee: "Education, Outreach, and Collaboration".

XVIII. Diversity Implementation

Serafina Clarke

5 min.

- Survey sent to department directors on subcontractors outreach/posters; evaluating effectiveness on diversity; are the existing programs effective with making a difference

XIX. Collaboration Leslie Scott 5 min.
 • No longer a committee; combined with above Education and Outreach

XX. BCC Relations Mark Lindberg 5 min.
 • Don't have committee members in subcommittee left...waiting for new members

Follow up: Charlie and Leslie will write thank-you to the County Commissioners and the Springfield School District on behalf of the HRAC regarding the celebration of anniversary of Brown versus board of education.

FUTURE AGENDA ITEMS

- Lane County Fair Disability Policy - move to June's old business; Heather had contacted the fair board via emails but hasn't been responsive but she will follow up;

Follow up: Christine will set up a meeting w/ Heather, David, & Warren to converse about what would like to go above the board.

- Speaker's Bureau
- HRAC Archivist Position

June meal person: Cass