

LANE COUNTY HUMAN RIGHTS ADVISORY COMMITTEE

Minutes

April 26, 2004

6:00 - 8:30 p.m.

First Floor Training Room, Juvenile Justice Center

2727 Martin Luther King Jr. Blvd.

5:30 - 6:00 p.m. - Dinner

Co-Chairs: Charlie Larson-X & Leslie Scott-X

Committee Members: Sarita Black-X, Emlee Lassiter-X, Serafina Clarke, BeeBee Head-X, Theo Halpert, G. Dennis Shine-X, Heather Cranor, Mark Lindberg-X, Karen Lundblad, Devin McGeehan Muchmore-X.

Associate Members: Char Mauch; Julia Lindberg; James Mattiace; Cass Skinner-X. Brian Cox

AGENDA ITEM

PRESENTER

TIME

I. Public Comment

10 min.

Dennis: Brown vs board of Ed. Aniv May 17th...hope board of Commissioners recognize; have talked to Springfield ...would like to do something: resolution, letter to the editor, committee, etc. (Add to new business)

II. Introductions

5 min.

Andrea Ortiz sitting in for the City of Eugene liason (will leave early)

III. Minutes Approval and Agenda Review:

Charlie Larson

3 min.

- March Minutes

1. Question: what are rights of incarcerated folks: rule book of state law point by point, how to grieve what happens while in custody;

2. Q: are the items in English only? A: Spanish and English, not sure of any other languages

3. Dennis moved, mark 2nd, unanimous

- April Agenda (may jump around) -added Brown vs board of ed

LIAISON REPORTS

IV. Management Services

David Suchart

5 min.

Good News: signed papers promoting Laura fully to Diversity

June cannot do minutes any longer; Christy may do

-interview folks:

V. Eugene Human Rights Commission

Sheila Coats

5 min.

Andrea - joint commission meetin w/ police may 15, reviwing internal auditor/affairs, and compliance system...determining role of HR commission in it

Public forum, 5:30 START

-SS task force, roll out after officers are trained; pulled policy of SS #'s out; complaints from people of immigrant status being targeted b/c didn't have ss #'s for inquiries, field interviews, citing for minor violation (eg/pull overs by police)
-Brown vs ed - school board is inviting color of age group for panels, can get in touch w/Remmy Camola @ bethel school district for more info

VI. Springfield Human Rights

Rita Wallace-Ostrosky 5 min.

-resolution to acknowledge ___ passed: now city mgr will ...identification card?
-diversity & community outreach program starting Wen. -training for police dept in 4 sessions then wkg w/ community to improve communication in Springfield -1st training in 12 years!

Community Service Officer (4 total positions) cut from the City; for police positions that open, will continue to try recruiting latino/Spanish speaking

VII. Board of County Commissioners

Don Hampton

5 min.

Budget process: diversity task force proposal to restore staffing but will most likely be cutting jobs; crimes not going to be processed, decrease in number of beds in jail; not a pretty site; Public hearing-at least one in May tomorrow at 5:15; background info has been received (department reports start tomorrow) want to hear what impact of 95% budget would be...will know before June 30...can give written testimony before tomorrow's meeting to share that human rights are vital and valuable...email the board of county commissioners

VIII. Sheriff's Office

Russ Burger

5 min.

1. Process: info recorded for traffic stops (profiling): don't now, was looked into but budgetary impossibility for amt of time and coverage

2. Recruiting: diversity committee remaining focused to recruit Hispanic population; focus to network w/in the community at community events (labor fairs); captain has allotted time...

cap guy brought paper w/ name/number of contact in CA police academy (how/where/how far to go)...could call Jose Oto @ LCC, diversity work, for suggestions

OLD BUSINESS

IX. Community Mediation Services Report, addressing hotline and Processing of complaints (Ted Lewis)

15 min

Ted: brought amended statistical info for cases he worked on to address concerns (see attached report) 3 things not reflected in amendment: 1) refer to CMS or collect info: can tell a claimant to call directly (a party can initiate a call 868-0700)

2) is there caller ID? No, but there is voicemail? 3) is there backup? Staff can take messages 4) support for same sex licensing? category is incidental, not a case; a couple cases w/ sheriff's dept...encouraging: can present a mediation opportunity (acknowledgement & info sharing lead towards resolution vs legal action)—can save \$ (in cases 4 & 5) ...Charlie: show things happen, Sarita: it is informative ...the number of support for same sex licensing may be low/Ted: someone could do outreach to expand calls...Leslie: following up could take time & cost \$; hard to justify staff time based on number; volume is large in Eugene—accessibility and availability.

Ted: 5 hour commitment/week if ph # gets out, may need to increase resources for phone...Ted plans to come quarterly, will work w/ BeeBee for continuing report sharing at meeting

BeeBee: if polished, newspapers will print items

Rita, Laura, Greta, David will talk about it for press release

T-u to Ted—extra info helps get a better picture

X. Sheriff's Office "Civil Rights Draft Plan" policy statement 10 min

Seemed to be received rather well...SO has a recruitment statement w/ change sex o gender & include sexual orientation for...cap guy recommends "racial profiling" wording added "it's illegal to do racial profiling" -nationally recognized

Devin: Could expand for sex, gender identity, & sexual orientation

Sheriff's office will make revisions (hat guy recommends checking w/ ACLU to prevent getting sued)

XI. Planning for meeting at Oakridge 10 min.

Initial date of June 12th may be too soon; concern want to do it right (get word out into community before hand to invite...education & outreach committee/Oakridge committee, some more coordinating for facility & community ...picnic...new members/interviews/...2-3 weeks after board meeting=could be on board for next meeting...Cottage Grove possibly 1st ...pending status of Don...September = back from vacations

Mark moved to postpone trip to Aug/Sept. & charge ed/outreach subcommittee to 2nd: BeeBee ...

Idea: Leslie: fat-tire festival (mtn bike event) could have a table, introduce self & network to community (in Aug.??—Leslie will get date) ...suggestion box...hand out (who we are, what we do) get input from community members to do what they suggest

Recommend subcommittee to come up w/ plan for the rest of the year: revisit cottage grove? Florence? (bilaws=@ least 3 times/year) & present to the entire meeting

Suggestion: Cass: suggested banner for parade Eugene Celebration-costs \$ booth or parade (Cass will follow up)

When get new members: draft/print list of who's on what committee...firm up subcommittees & no over-commitment to focus energy

At interviews: share time commitment/get flavor of interests...should be involved w/committee & 1 subcommittee

Emlee: CMS business cards vs brochure ...name & number of Ted ...when update forms next time

New business/next month: leslie: youth outreach liason report shares info ...consider youth report every meeting to hear more from youth...youth human rights issues...

XII. Budget Review

10 min

One meal was missed (close to out of food \$) see attached (blue is proposed-changed what was allocated & how Leslie proposed)...community outreach & support=trips & up to \$250 towards grants for other entity activities...events=buy tickets/booths/tables and participate in events...a little off meeting minutes/awards & recognition towards FOOOOOD

...this is meant to be a more accurate reflection of what we're spending our money on.
...who we've given \$ to & how much to monitor how we spend our \$

Dennis suggest: same amount of \$2500, but pluralize MLK from Springfield to Eugene to Cottage Grove, etc. ...consider seed \$ to other communities to start their own...Pleasant Hill, Junction City ...our role: help committees get to their own to start their own/provide resources...1st get energy & interest in the community...given limited budget...Dennis would like an "s"

...not enough folks for a quorum; cannot pass

\$2500 appointment by board of commissioners—cannot touch w/o suggesting to board

Q: Leslie-grant \$ shouldn't be zero...BeeBee motions for ***David to look at actual budget spending***

Note: meals & donations not current but \$500-1000 to spend, could be for pamphlet

XIII. Revise brochure

10 min

1000 full color =\$500 est; two styles (engl/span)=\$1000...need to find addtl funding or alternative of black/white ...a critical communication piece, nice to hand out w/

CMS ph # ...has all content/logo of county/will recreate our logo to high resolution/revisions from part of group ...email revisions directly to him...
Suggestion Russub-a flavor of Spanish w/in English...
Emlee motions for \$ from ed/outreach towards brochure
billboard \$900/mo...little on front for 4 weeks bus sign \$640 for one bus incl production of sign; space only \$135 for 4 weeks ...Mark: ***will look into cost of inside ads***
combine two into one...***will create new draft for next month; Charlie will help***
...idea: one side color/other side black/white (depending on budget)

XIV. Centro Latino Americano - sponsor of table? 5 min
Noche cultural sat 5/22 @ 5:30 LCC Conference center table for 8 = \$500 donation
...or give \$ scholarships for students \$100 motion to sponsor 2 students=\$250 ***David will call to see if a partial donation is acceptable...an email for a vote & account of what's been spent so far***

June 13 Alton Baker Park; accessible; \$250; ***David will find out when last funded; email will reflect our \$ availability***

XV. HRC Liaison 5 min
Currently Char; agreed to rotate the position (goal to have at least 2 folks per year);
Devin would like to chair for 3 mo's ...will ratify when have a forum

NEW BUSINESS

Dennis-May 17th: Brown vs board of Ed. Aniv May 17th...hope board of Commissioners recognize; have talked to Springfield ...would like to do something: resolution, letter to the editor, committee, etc. (Add to new business)

-issue a resolution for commissioners to commemorate the anniversary; Bethel is having an event

Dennis will send David LCC resolution, David will update it to County format, committee should be willing & prepared to accept it...

Add to minutes: youth update: if going to try have it on the agenda, take an effort to get other youth views, b/c Devin cannot speak as all youth; or some way to get youth issues on the agenda Next Meeting: 5/24: 4th Monday of May

SUBCOMMITTEE REPORTS

XVI. Facilitator's Committee Charlie Larson 5 min.
Leslie Scott

XVII.	Education and Outreach	Karen Lundblad	5 min.
XVIII	Diversity Implementation	Serafina Clarke	5 min.
XIX.	Collaboration	Leslie Scott	5 min.
XX.	BCC Relations	Mark Lindberg	5 min.

FUTURE AGENDA ITEMS

- Lane County Fair Disability Policy
- Speaker's Bureau
- HRAC Archivist Position

May meal person: Karen